

TPM ACADEMY

New Program to Prime Talent Pipeline

By Matt Ottinger

Indiana’s talent pipeline remains a needed and critical conduit to a thriving future economy. Stakeholders around the state are joining forces on a new program to maximize potential in this area.

The TPM Academy® is a training developed by the U.S. Chamber Foundation that seeks to enhance partnerships between employers and their talent supply chain partners. The academy is supported locally by the Institute for Workforce Excellence (IWE), a subsidiary of the Indiana Chamber of Commerce, and the Indiana Commission for Higher Education.

The first cohort of the Academy, which began June 23, includes around 40 individuals from across the state, including representatives from workforce boards, local chambers of commerce, educational institutions and others who will embark on the four-month training program.

“The TPM Academy of Indiana provides a space to learn from one another, share practical insights and explore collaborative approaches to better align talent development with real industry needs and build on the foundation of past and current efforts,” says Sally Saydshoev, IWE executive director.

“Together, we’re creating a more informed and responsive system – both during the Academy sessions and long after it ends.”

The TPM Academy features a customized curriculum that serves as an employer handbook giving participants the knowledge, skills and abilities to implement talent supply chain solutions on behalf of their employer collaborative members.

Participant Shawntel Baker, director of employer engagement at the Wayne County Area Chamber of Commerce, is already benefiting.

“From the very first session of the TPM course, new doors began to open,” she relays. “I never imagined this cohort would connect

me so immediately with others who share a passion for advancing work-based learning. Each interaction is helping us piece together a stronger pathway for real-world experience and long-term growth.”

Fellow classmate Jim Hogeboom, administrative supports director for the Central Indiana Educational Service Center, concurs on the Academy’s impact.

“As we work to better prepare students for workplace experiences, the TPM program is helping us all – educators, businesses and nonprofits – to have a better understanding of how to work together to build a pipeline that meets the needs of both businesses and students,” he offers. “The TPM training is providing key insights into what works by industry sector to ensure students receive a work experience that is beneficial to them and beneficial to the employers.”

For more information on the initiative, visit www.indianachamber.com/tpm.

RESOURCES: Shawntel Baker, Wayne County Area Chamber of Commerce, at www.wcareachamber.org | Jim Hogeboom, Central Indiana Educational Service Center, at www.ciesc.org | Sally Saydshoev, Institute for Workforce Excellence, at www.workforceindiana.org



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