

By Anthony Schoettle



Steinberger Construction employees have built most of the playgrounds in Logansport for free.

Steinberger Construction, Inc.

BUILDING TRUST, LOYALTY FROM THE GROUND UP

“People here care. They come here to build some really cool things and be a part of an economic driver in the region. But we’re bigger here than the projects we’re working on. We’re building something bigger than a construction project. We’re helping build up each other and our community.”

– Matt Lewellen, President
www.sciteam.com

Regular employee outings – some of which include employees’ families – that resonate are a holiday party, bowling, kayaking, an Indiana Beach trip and a gun safety event.

Firm foundation:

- Founded by Roger Steinberger in 1945 as a Logansport-based homebuilding company
- After a stint in the military, Roger’s son, Jack, took over in the late 1960s and pivoted the company to commercial and institutional projects
- In the mid-1980s, the next generation of ownership (Jim and Tom Steinberger and Ken Personett) focused the business on commercial industrial, including the manufacturing, energy and heavy agriculture sectors. In 2022, the company added public works buildings to its portfolio
- 90% of business is manufacturing and clients include Frito-Lay, Subaru, Caterpillar, Case International and Starplus Energy

Right direction:

- 80 full-time employees, up from 55 in 2020, projecting 92 employees by early next year
- Serves area north of Interstate 70 in Indianapolis up to U.S. Route 30 through the Plymouth and Warsaw areas
- Aiming for 10% annual growth in revenue and margins

Giving back:

- Company donates 2% of profits annually, about \$100,000, to charitable causes
- Steinberger employees also donate their time to projects, including United Way causes, Earth Day activities, building pavilions and other infrastructure for 4-H, building ramps for disabled and elderly citizens

For the employees:

- Employees get up to 6% 401(k) match and 5% profit sharing annually (with program designed so employees can retire early if desired)
- Employees get annual year-end bonus; some staffers occasionally get monthly bonuses
- Company holds lunch and learns and other regular training, including career advancement training; offers tuition reimbursement

