

Major Companies

1. ARCO Design/Build

Indianapolis | www.arcodb.com

Industry: construction

For employees: month-long paid sabbaticals; charitable match and paid volunteer leave; employee stock ownership plan; team events such as when associates spent the day at Sugar Creek and floated down the river; annual awards for Raving Fans (customer service award).



2. CAPTRUST

Chesterton | www.captrust.com

Industry: finance

For employees: defined career paths; in-house band; milestone birthdays/anniversaries include parties and slideshows; healthy lifestyle reimbursement benefit; each employee is offered time to meet with a financial advisor; four weeks of 100% paid parental leave for the birth or adoption of a child.



3. Edward Jones

Statewide | www.edwardjones.com

Industry: finance

For employees: summer regional meetings encompass partnership, camaraderie, family and fun; trimester bonuses; travel award program affords the opportunity to relax and recharge in 80 different destinations; business model encourages community volunteerism; training resources to help manage well-being and balance workload.

The logo for Edward Jones is the name "Edward Jones" written in a dark blue, serif font. It is set against a solid yellow rectangular background.

Edward Jones

4. Busey Bank

Carmel | www.busey.com

Industry: banking

For employees: professional and leadership development training, recognition opportunities, charitable giving and volunteering; Halloween costume and Christmas sweater contests; Random Acts of Kindness Week; Associate Appreciation Month; free yoga, Pilates, fitness classes and more during the workday.



5. Centier Bank

Merrillville | www.centier.com

Industry: banking

For employees: comprehensive benefits package (e.g., pets, mental health, care giving and free health clinics); CEO sends handwritten cards to associates on their work anniversaries; CARE PTO (paid time off for associates with unforeseen circumstances); childcare reimbursement; month-long associate career fair.



6. Colliers

Indianapolis | www.colliers.com

Industry: real estate

For employees: emphasis on ongoing training; annual events have a team competitive component; Chicago road trip offers a chance to experience a primary real estate market and what's trending; bi-monthly newsletter highlighting professional and personal achievements and milestones.

