

Small Companies (15-34 employees)

Rank	2024 Rank	Total Years Ranked *	Company	Primary Indiana Location	Indiana/U.S. Employees **
1	41	2	Safety Resources, Inc.	Indianapolis	20/20
2	1	13	JA Benefits LLC	Bedford	30/30
3	7	7	KBSO Consulting LLC	Carmel	32/32
4	N/A	1	Intend Indiana	Indianapolis	18/18
5	35	2	Summers of Fort Wayne, Inc.	Fort Wayne	31/31
6	30	4	Bowe Digital LLC	Kokomo	19/19
7	N/A	1	Wellbridge Surgical LLC	Indianapolis	20/20
8	14	3	Platinum Recruiting Group	Carmel	16/16
9	6	3	Hamilton County Tourism	Carmel	22/22
10	39	2	Summers of Kokomo, Inc.	Kokomo	31/31
11	17	2	Better Business Bureau Serving Central Indiana	Indianapolis	21/21
12	19	2	TMG Construction Management, Inc.	Noblesville	24/24
13	5	5	ADVISA	Carmel	29/29
14	42	7	iRis Recruiting Solutions	Carmel	24/24
15	20	5	Sponsel CPA Group LLC	Indianapolis	34/34
16	16	3	Your Money Line	Indianapolis	22/31
17	N/A	1	Customized Mechanical Solutions LLC	Bargersville	20/20
18	40	2	Brackett Heating-Air-Plumbing	Evansville	29/29
19	24	2	Glassboard Product Development	Indianapolis	19/20
20	32	2	MakeMyMove	Indianapolis	29/29
21	HM	6	REGO-Fix USA	Whitestown	29/29
22	27	5	Mainstay Property Group	Indianapolis	17/17
23	N/A	1	Indy Roof & Restoration	Indianapolis	24/24
24	HM	3	IDO Incorporated	Indianapolis	15/15
25	N/A	1	TMA Accounting + Payroll	Indianapolis	26/26
26	N/A	1	Larry Marshall Disposal, Inc.	Evansville	32/32
27	3	4	CSpring	Indianapolis	28/29
28	51	2	MDMi	Indianapolis	21/21
29	N/A	1	Techlocity	Indianapolis	15/15
30	HM	2	CertaPro Painters of Indianapolis	Indianapolis	21/21
31	HM	2	Steele	Indianapolis	34/34
32	HM	3	Bedel Financial Consulting, Inc.	Indianapolis	23/23
33	N/A	1	Miebach	Fishers	28/32
34	N/A	1	Elevate Ventures	Indianapolis	26/26
35	N/A	1	Synthesis Incorporated	Indianapolis	21/21
36	54	2	Connecta Corporation	Indianapolis	25/25

*20th year of the program

**Provided by companies on employer questionnaire

HM – Honorable Mention

Small-Medium Companies (35-74 employees)

Rank	2024 Rank	Total Years Ranked *	Company	Primary Indiana Location	Indiana/U.S. Employees **
1	18 - small	7	Ultimate Technologies Group	Fishers	41/41
2	N/A	1	Kalenborn Abresist Corporation	Urbana	37/37
3	28 - small	6	Brite Systems, Inc.	Carmel	46/51
4	N/A	2	Ambrose Property Group	Indianapolis	46/46
5	31 - small	2	Summers of Marion, Inc.	Marion	48/48
6	25 - small	5	The Mind Trust	Indianapolis	40/40
7	26 - small	4	Insurance Management Group	Marion	62/62
8	N/A	1	Applied Research Institute	Bloomington	65/65
9	2 - small	4	CleanSlate Technology Group	Carmel	57/57
10	N/A	1	Koola Logistics	Carmel	54/54
11	N/A	1	ePackageSupply LLC	Evansville	35/35
12	21 - small	5	Powers & Sons Construction	Indianapolis	54/54
13	13 - small	14	Leaf Software Solutions	Carmel	40/40
14	2 - medium	5	Renovia	Indianapolis	30/65
15	N/A	1	Atlas Excavating, Inc.	West Lafayette	64/64
16	43 - small	3	Solution Source	Goshen	38/38
17	HM - small	2	MD Architects	Indianapolis	27/45
18	15 - small	16	Indesign	Indianapolis	69/69
19	11 - small	10	Conner Insurance	Indianapolis	52/52
20	12 - small	5	Banning Engineering	Plainfield	59/59
21	8 - small	10	LHD Benefit Advisors	Indianapolis	50/50
22	23 - small	5	Raybourn Group International	Indianapolis	36/36
23	45 - small	3	Interactive Digital Solutions LLC	Noblesville	41/41
24	49 - small	10	Visit Indy	Indianapolis	55/55
25	N/A	1	Carson LLP	Fort Wayne	50/50
26	N/A	2	MKR	Indianapolis	26/43
27	44 - small	4	FORCE Communications - Powered by Petauri	Carmel	44/44
28	HM - small	3	Donovan CPAs	Indianapolis	43/45
29	N/A	1	City Wide Facility Solutions	Indianapolis	49/49
30	HM - small	2	Phoenix Data Corporation	Indianapolis	60/60
31	52 - small	6	Steinberger Construction, Inc.	Logansport	72/72
32	22 - small	11	Netlogx	Indianapolis	39/39
33	HM - small	3	Mesh Systems	Carmel	53/59
34	N/A	1	Loren Wood Builders Design-Build	Bloomington	66/66
35	48 - small	4	Network Solutions	Granger	53/53
36	N/A	1	Wag'n Tails Mobile Conversions	Granger	71/71
37	N/A	1	PANBlast	Indianapolis	37/37
38	55 - small	5	Auctor Corporation	Indianapolis	35/35
39	47 - small	6	ECS Solutions, Inc.	Evansville	54/54
40	HM - small	5	Valve+Meter Performance Marketing	Indianapolis	48/48

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Medium Companies (75-249 employees)

Rank	2024 Rank	Total Years Ranked *	Company	Primary Indiana Location	Indiana/U.S. Employees **
1	6	15	United Consulting	Indianapolis	112/112
2	8	15	E-gineering, Inc.	Indianapolis	81/81
3	1	5	TrueScripts Management Services	Washington	173/173
4	21	2	Prolific	Indianapolis	80/133
5	4	2	Harrell-Fish, Inc.	Bloomington	124/124
6	24	9	Design Collaborative	Fort Wayne	78/86
7	12	16	Schmidt Associates	Indianapolis	115/135
8	16	8	Springbuk	Indianapolis	28/82
9	13	12	The Skillman Corporation	Indianapolis	86/97
10	N/A	1	Arlington/Roe & Co., Inc.	Indianapolis	237/237
11	18	5	Reis-Nichols Jewelers	Indianapolis	82/82
12	10	10	HWC Engineering, Inc.	Indianapolis	209/209
13	14	11	Butler, Fairman & Seufert	Indianapolis	212/212
14	19	7	Shrewsberry & Associates, LLC	Indianapolis	54/110
15	9	16	SEP	Westfield	168/168
16	HM	2	Garmong Construction	Indianapolis	129/129
17	N/A	7	NAMIC	Indianapolis	109/120
18	N/A	1	Woods & Woods	Evansville	108/108
19	11	2	Meyer Najem	Fishers	175/195
20	HM	2	Hometown Logistics	Indianapolis	74/100
21	HM	3	Weddle Bros. Construction Co., Inc.	Bloomington	99/99
22	15	4	Fleece Performance Engineering	Pittsboro	91/91
23	17	13	Wessler Engineering	Indianapolis	112/119
24	3	5	GadellNet Consulting Services	Carmel	46/162
25	25	9	Morales Group	Indianapolis	89/93
26	N/A	1	The MJ Companies	Carmel	148/224
27	HM	2	Dealers Wholesale	Indianapolis	84/101
28	N/A	1	Belt Tech Industrial	Washington	49/78
29	5	11	eimagine	Indianapolis	135/135
30	26	4	IU Credit Union	Bloomington	215/215
31	N/A	1	Meridian Hills Country Club	Indianapolis	103/103
32	HM - small	7	Guidon	Indianapolis	78/78
33	HM	13	J.C. Hart Company	Carmel	190/194
34	HM	3	Harmony Healthcare IT	South Bend	164/223
35	N/A	1	Eastern Hancock Schools	Charlottesville	181/181
36	HM	2	Indiana Public Retirement System	Indianapolis	249/249
37	HM	4	INCOG BioPharma Services, Inc.	Fishers	201/201
38	HM	2	MidWest America Federal Credit Union	Fort Wayne	190/190
39	HM	2	Kruggel Lawton CPA	South Bend	120/153
40	N/A	1	Healthcare Chaos Management	Indianapolis	55/77
41	HM	3	Milhaus	Indianapolis	111/222
42	HM	9	OrthoPediatrics Corporation	Warsaw	170/170
43	N/A	1	EXOS	Indianapolis	78/81

*20th year of the program

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Large Companies (250-999 employees)

Rank	2024 Rank	Total Years Ranked *	Company	Primary Indiana Location	Indiana/U.S. Employees **
1	N/A	1	McGohan Brabender	Indianapolis	15/277
2	1	4	Harrah's Hoosier Park	Anderson	633/633
3	N/A	1	Horseshoe Indianapolis	Shelbyville	849/849
4	2	17	WestPoint Financial Group	Indianapolis	127/479
5	3	7	The Garrett Companies	Greenwood	117/340
6	N/A	2	BMWC	Indianapolis	197/302
7	7 - medium	4	True Rx Health Strategists	Washington	268/268
8	11	20	KSM (Katz, Sapper & Miller)	Indianapolis	585/740
9	N/A	3	Shepherd Insurance	Carmel	346/560
10	4	8	Performance Services, Inc.	Indianapolis	146/295
11	9	6	Zotec Partners	Carmel	521/944
12	HM	15	Brotherhood Mutual Insurance Company	Fort Wayne	640/640
13	HM	5	Electric Plus	Avon	689/689
14	10	15	FORUM Credit Union	Indianapolis	412/412
15	N/A	1	Firefly Children & Family Alliance	Indianapolis	408/408
16	5	15	Blue & Co. LLC	Carmel	263/502
17	HM	4	AssuredPartners	Jeffersonville	172/864
18	HM	3	JTL Prime AE	New Albany	47/522
19	HM	5	Buckingham Companies	Indianapolis	295/404
20	N/A	3	Nucor	Crawfordsville	810/810
21	HM	6	Safety Management Group	Indianapolis	134/289
22	HM - medium	2	Surf Internet	Elkhart	205/285
23	7	2	Ryan Fireprotection, Inc.	Noblesville	347/549
24	HM	2	HNTB Corporation	Indianapolis	301/325
25	8	6	Lochmueller Group, Inc.	Evansville	281/417

Major Companies (1,000 or more employees)

Rank	2024 Rank	Total Years Ranked *	Company	Primary Indiana Location	Indiana/U.S. Employees **
1	1	6	ARCO Design/Build	Indianapolis	39/2,062
2	N/A	9	CAPTRUST	Chesterton	49/1,631
3	2	20	Edward Jones	Statewide	1,336/52,158
4	4	5	Busey Bank	Carmel	29/1,553
5	3	19	Centier Bank	Merrillville	1,080/1,080
6	5	11	Colliers	Indianapolis	66/4,858

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