

# BEST PLACES SNAPSHOT

The 2025 Best Places to Work in Indiana list features honorees from all corners of the state and more than 20 industries. In this 20th edition of the Indiana Chamber of Commerce initiative, a total of 150 companies made the cut. The rankings across five size categories were unveiled at an April 30 dinner event. This marks the largest group ever to be ranked.

“We all recognize that currently there is intense competition for talent. This program is a great way for organizations to take the temperature of their culture and how it’s resonating with today’s workers,” says Indiana Chamber President and CEO Vanessa Green Sinderson.

“Companies on the right cultural track also are much more likely to be effective across the board and have increased productivity and overall success. We salute each of this year’s winners for their commitment to displaying best practices in their workplaces, which are enabling them to attract and retain employees.”

Winning organizations represent more than 30 cities and towns, with multiple honorees coming from Bloomington, Carmel, Evansville, Fishers, Granger, Fort Wayne, Indianapolis, Jeffersonville, Kokomo, Marion, Noblesville, South Bend and Washington. In addition, several businesses have multiple Indiana locations.

The 2025 Best Places to Work in Indiana companies range in Hoosier employee count from 15 to 1,336

In recent years, the number of smaller organizations applying and making the list has continued to grow. That led to splitting the



small category into two groups in 2025.

Accordingly, Best Places to Work winners were selected from these five categories: small companies of between 15 and 34 U.S. employees; small-medium companies of between 35 and 74 U.S. employees; medium companies of between 75 and 249 U.S. employees; large companies of between 250 and 999 U.S. employees; and major companies with 1,000 or more U.S. employees. Out-of-state parent companies were eligible to participate if at least 15 full-time employees are in Indiana.

The top employers in the state were determined through employer reports and comprehensive employee surveys. The Workforce Research Group handled the selection process.

All companies that participated in the 2025 Best Places to Work program received an in-depth evaluation identifying strengths and weaknesses according to their employees. This report can be used in developing or enhancing employee retention and recruitment programs.

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