



BUILDING A WINNING WORKPLACE CULTURE



The Indiana Best Places to Work in Manufacturing® survey and awards program, now in its third year, celebrates extraordinary employers in one of the state’s leading industries.

The program, presented by the Indiana Chamber of Commerce, returns in 2024 with seven honorees. Their Hoosier employee counts range from 30 to 607.

Indiana’s Best Places to Work in Manufacturing were determined through employer reports and comprehensive employee surveys. The Workforce Research Group handled the selection process.

All companies that participated in the 2024 program receive an in-depth evaluation identifying strengths and weaknesses according to

their employees. In turn, this report can be used in developing or enhancing employee retention and recruitment programs.

Kalenborn Abresist Corporation of Urbana has taken first place in each of the first two years of the competition.

The company rankings will be unveiled at the 2024 Best IN Manufacturing Awards Luncheon December 11, where the winner of the latest Coolest Thing Made IN Indiana competition will also be announced. Event sponsors are the spirit sponsor, Purdue Manufacturing Extension Partnership (Purdue MEP), with gold sponsor Kalenborn Abresist Corporation and silver sponsor Evonik Tippecanoe Laboratories.

Explore more about the winners, listed alphabetically, below:

AMPG

Indianapolis | www.ampg.com

Indiana/U.S. employees: 63/63

For employees: company-wide lunches catered by private chef; tuition reimbursement for career development courses; sponsor on-site and off-site training opportunities with various third-party institutions; job rotation opportunities; all or part of employees’ full- or part-time childcare paid; access to training.



Functional Devices, Inc.

Sharpville | www.functionaldevices.com

Indiana/U.S. employees: 161/161

For employees: roundtable lunches with president and CEO; themed dress-up days; employees recognize peers representing company values at an all-hands meeting; tuition reimbursement program; open-door policy and suggestion box; employee assistance program; managers hold weekly one-on-one meetings with direct reports to ensure they’re supported.



Crosspoint Polymer Technologies

Evansville | www.cpptech.com

Indiana/U.S. employees: 72/77

For employees: Christmas party (rents out a movie theatre for employees and their families); paid opportunities for community service; birthday paid time off; for every 180 day-period without a recordable safety incident, the company buys lunch for entire plant; 50% membership discount to a local gym.



Kalenborn Abresist Corporation

Urbana | www.kalenborn.us

Indiana/U.S. employees: 30/35

For employees: leaders are found in every level and aren’t position-oriented; Indiana Beach Amusement Park summer event; promotional gifts for years of service; dinner awards when safety targets are met; hire-by-competency awareness class; offers veterans time off for National Guard Service; hosts drives (food, clothing, toys); mentoring.



Kimball Electronics JasperJasper | www.kimballelectronics.com

Indiana/U.S. employees: 607/607

For employees: annual employee

appreciation luncheon; recognizes safety excellence through its global Operational Excellence Award; welcoming strategy; employee relief fund helps individuals coping with undue financial stress placed due to a catastrophic event or other unfortunate personal event; charitable donation match.

**Kimball**
Electronics
JASPER, IN

Nexxt Spine, LLCNoblesville | www.nexxtspine.com

Indiana/U.S. employees: 68/80

For employees: gift platform called Snappy to celebrate new employees, birthdays, anniversaries, achievements and milestones; 16 hours of emergency time to use as needed; breakrooms are stocked with a variety of drinks, water and healthy snacks; mental health awareness (e.g., guest speakers, therapy dog, messages, group walks).



Nix IndustrialPoseyville | www.nixcompanies.com

Indiana/U.S. employees: 117/133

For employees: people-first philosophy; emphasizes open communication, meaningful work and community involvement; among leadership development programs is PATH (Professional Advancement Targeting Happiness), an individualized career growth roadmap designed for employees seeking advancement; monthly attendance bonus program (\$100 bonus for perfect attendance, eligible for \$1,200 a year).

