

HOOSIER MANUFACTURING PROGRAM HONORS TOP EMPLOYERS



Indiana's diversity of manufacturing has long been a strength to the state's economy. An industry competition, in its second year, highlights those makers boasting a positive culture. Seventeen companies have made the 2023 list of Indiana's Best Place to Work in Manufacturing, which is presented by the Indiana Chamber of Commerce.

Winning companies represent cities and towns – large and small – all across Indiana: Evansville, Goshen, Indianapolis, Jasper, Lebanon, Muncie, Noblesville, Portland, Poseyville, Sharpsville, Syracuse, Tipton, Urbana and Warsaw.

The company rankings will be unveiled at the 2023 Best IN Manufacturing Awards Luncheon December 13, where the winner of the

latest Coolest Thing Made in Indiana competition will also be announced.

Top companies in the state were determined through employer reports and comprehensive employee surveys. The Workforce Research Group handled the selection process.

The 2023 Indiana Best Places to Work in Manufacturing companies range in Hoosier employee count from 32 to nearly 930.

All companies that participated in the 2023 program receive an in-depth evaluation identifying strengths and weaknesses according to their employees. In turn, this report can be used in developing or enhancing employee retention and recruitment programs.

Kalenborn Abresist Corporation of Urbana took first place in the inaugural event last year.

The Indiana Best Places to Work in Manufacturing spirit sponsor is Purdue Manufacturing Extension Partnership (Purdue MEP) with gold sponsor Kalenborn Abresist Corporation and silver sponsor Evonik Corporation Tiptecanoe Labs.

Learn about each of the winners, listed in alphabetical order, below.

AMPG

Indianapolis | www.ampg.com

Indiana/U.S. employees: 64/65

For employees: family-owned; flat organizational structure with no supervisors; employees have a say in hiring coworkers; collaborative environment; short-term counseling; 401(k) plan with employer matching; reimbursement for training workshops, professional certifications and schooling; job shadowing; wellness program; time off for marriage anniversaries; flexibility to attend children's events.



DD DANNAR, LLC

Muncie | www.dannar.us.com

Indiana/U.S. employees: 33/33

For employees: employees empowered to guide their own careers through development goals; gives back to the community; transparent culture; focus on innovation while maintaining discipline; employee recognition; bonuses for going above and beyond; emphasis on communication; assistance with mental health counseling.



Crosspoint Polymer Technologies

Evansville | www.cpptech.com

Indiana/U.S. employees: 72/72

For employees: family atmosphere; employee recognition; attendance rewards; golf outings with the CEO; encourage a diverse workforce and management; focus on communication; extra time off in birthday month; paid maternity leave; 401(k) and pension plan; health club membership and fitness facilities; financial planning workshops.



Functional Devices, Inc.

Sharpsville | www.functionaldevices.com

Indiana/U.S. employees: 166/168

For employees: promotes employee success through training, job rotation and promotions; clean, climate-controlled and organized work environment; strong work/life balance; promotes heavily from within; holds volunteer days, company picnics, holiday parties and monthly lunches; employee engagement team; attendance awards.



High Performance Alloys, Inc.

Tipton | www.hpalloy.com
Indiana/U.S. employees: 73/73

For employees: family-owned business that treats employees like part of the family; monetary bonus incentives; company lunches; family-friendly events; flexible schedule; innovative culture; food trucks in the summer; medical insurance; education reimbursement; recently increased wages; volunteer time off; discounts for gym membership and pet insurance.

**Kimball Electronics Jasper**

Jasper | www.kimballelectronics.com
Indiana/U.S. employees: 649/649

For employees: employees share in company's success through personal, professional and financial growth; promotes internal development of long-term talent pipeline; employees encouraged to take risks and share ideas; seeks feedback from staff; dinner and bingo events; children's Christmas party; recognition for milestone anniversaries and safety; tuition reimbursement.

**IBC Coatings Technologies**

Lebanon | www.ibccoatings.com
Indiana/U.S. employees: 49/49

For employees: treats people like people, not widgets; variety of tasks and projects; flexibility and work/life balance; fosters leadership; holiday party; cookouts; visit to Indiana Beach; employee recognition for those improving safety; invites employee feedback; employee assistance program; 401(k); employees can join retirement plan after three months and are fully vested in retirement plan the day they join.

**Nexxt Spine**

Noblesville | www.nexxtspine.com
Indiana/U.S. employees: 52/57

For employees: small company with competitive pay and benefits; collaborative and fun environment; work/life balance not only offered but encouraged; supportive and caring leadership; inclusive culture; pitch-ins, teambuilding gatherings, holiday activities and contests; birthdays and anniversaries recognized in newsletter and on internal TV monitors; flexible hours; community service encouraged.

**IBC Materials & Technologies**

Lebanon | www.ibcmaterials.com
Indiana/U.S. employees: 46/47

For employees: culture of trust, respect, safety and work/life balance; innovation encouraged; cookouts; holiday party; fantasy sports groups; employee recognition for promoting safety; employee feedback encouraged; diverse workforce; employee assistance program; 401(k); employees can join retirement plan after three months and are fully vested in retirement plan the day they join.

**Nix Companies**

Poseyville | www.nixcompanies.com
Indiana/U.S. employees: 104/124

For employees: believes experience is secondary to character; in-house training helps staff prepare for roles; strives to add value to employees' lives and community; family atmosphere; gives employees a career, not just a paycheck; annual Christmas Party, family picnic and trap shooting contest; celebrates safety with team outings; attendance rewarded; core values reinforced with financial rewards.

**Joyce/Dayton Corp.**

Portland | www.joycedayton.com
Indiana/U.S. employees: 114/185

For employees: employee-focused environment; rewarding salaries and shift premiums; performance-based bonuses; company pays for tuition and training; emphasizes promoting from within; strives to identify employees' preferred communication styles; employee feedback is welcomed; employee appreciation events; monthly pizza and donut parties; birthdays and work anniversaries recognized.

**POLYWOOD**

Syracuse | www.polywood.com
Indiana/U.S. employees: 814/1,178

For employees: an employer of choice in the area; employees paid well; pathways created to grow, expand knowledge and earn promotions; collaborative environment; annual family picnic; food trucks on Thursdays; monthly ice cream social during summer; certifications, work anniversaries and attendance celebrated; employee assistance program.

**Kalenborn Abresist Corporation**

Urbana | www.kalenborn.us
Indiana/U.S. employees: 32/37

For employees: stresses leadership and accountability for all; family atmosphere; employees are equally valued; some staff have more than 35 years with company; new ideas encouraged; annual trip to an amusement park and sporting events; gift catalog awards for milestone work anniversaries; assistance for military veterans on staff; retirement plan with employer match.

**SMC Corporation of America**

Noblesville | www.smcusa.com
Indiana/U.S. employees: 927/1,381

For employees: recognized as a Best-Managed company by The Wall Street Journal; empowers employees; employer-paid health care; scholarships for children of employees; work/life balance encouraged; free onsite meal prep deliveries; tuition reimbursement; paid volunteer time off; promotes sustainability and women and minorities in STEM; encourages inclusion, wellness and work flexibility.



Viewrail

Goshen | www.viewrail.com
Indiana/U.S. employees: 369/388



For employees: believes investing in the right people is as important as investing in the right material; treats staff with dignity and respect; spends hundreds of hours training team on products and leadership development; summer family get-together; builds a float for county fair; celebrates safety, sales and work anniversaries; unlimited PTO for salaried employees; profit sharing; offers resource advisor for health care matters.

Wieland Designs

Goshen | www.wielanddesigns.com
Indiana/U.S. employees: 281/281



For employees: Over 45-year history; emphasizes trust; offers trainings often and challenges teammates to grow; emphasizes communication; "Project Celebrate" helps team leaders creatively celebrate staff accomplishments; Urban Art Party lets staff contribute to company graffiti wall in parking lot; paid volunteer day with Habitat for Humanity; Wieland WOWS honors employees going above and beyond.

Warsaw Chemical Holdings LLC

Warsaw | www.warsawchemical.com



Indiana/U.S. employees: 58/58

For employees: family-oriented, people first culture; over 80-year history; promotes work/life balance; creates safe workplace focused on building strong partnerships; demonstrates ethical behavior; fosters creativity; Taco Tuesdays; quarterly appreciation lunches; PTO accrual system; extra time off without pay can be requested; retirement plan with employer match.

Register for the Best IN Manufacturing Awards Luncheon at indianachamber.com/specialevents

2024 CHAMBER DAY DINNER

February 13, 2024 | Indiana Roof Ballroom

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FEATURING KEYNOTE SPEAKER: RICHARD HAASS
American Diplomat in His 20th Year as President of the Council on Foreign Relations

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