

# Large Companies

## 1. Hylant

Multiple locations | [www.hylant.com](http://www.hylant.com)

Industry: insurance (non-health care)

**For employees:** “Best At What We Do” peer-to-peer quarterly award; monthly office socials; wellness incentive program; on-site massage therapist and massage chair; paid time off to volunteer in the community.



## 2. Group Management Services, Inc.

Indianapolis | [www.groupmgmt.com](http://www.groupmgmt.com)

Industry: services

**For employees:** quarterly team-building activities such as Indianapolis Motor Speedway outings, go-kart racing and axe throwing; Fun Food Friday, where employees vote on a restaurant and enjoy lunch together; employees’ children receive birthday gift cards.



## 3. ARCO Design/Build Midwest, Inc.

Indianapolis | [www.arcodb.com](http://www.arcodb.com)

Industry: construction

**For employees:** paid sabbatical program (30 days off for every five years along with a \$5,000 bonus); pet discount programs; travel to a job site in a new city to tour and explore as a team.



## 4. American College of Education

Indianapolis | [www.ace.edu](http://www.ace.edu)

Industry: education

**For employees:** free online financial wellness training; internal mindfulness and meditation club; limited meetings on Fridays and early release on holiday weekends; free drinks and snacks in the office; paid parking.



## 5. Onebridge

Indianapolis | [www.onebridge.tech](http://www.onebridge.tech)

Industry: consulting

**For employees:** mobile platform captures peer recognition and appreciation; on-site gym; easily accessible treadmill desks; unlimited paid time off; company-wide training centered around creating a culture of respect.



## 6. Blue Horseshoe

Carmel | [www.bhsolutions.com](http://www.bhsolutions.com)

Industry: consulting

**For employees:** 100% employer-paid benefits; casual dress code and laid-back environment with games and beer taps; teledoc services; job shadowing and cross training; “Bring Your Dog to Work Day”; pet insurance.



## 7. Centier Bank

Merrillville | [www.centier.com](http://www.centier.com)

Industry: banking

**For employees:** Internal C.A.R.E. financial hardship assistance program; targeted management training for newly hired or promoted managers; Annual Weiner Fest: Hotdogpalooza; on-site health clinics with free exams, prescriptions, lab work and more.



## 8. Impact Networking, LLC

Indianapolis |

[www.impactmybiz.com](http://www.impactmybiz.com)

Industry: services

**For employees:** training for new and tenured employees; all-company trip to Mexico if sales goals are met; \$5,000 shopping spree to Tiffany’s for five years of employment; “Impact Cash-o-Nator” and “Impact Prize Wheel” at company meetings and events.



## 9. FORUM Credit Union

Fishers | [www.forumcu.com](http://www.forumcu.com)

Industry: financial services

**For employees:** semi-annual breakfast celebrates milestone service anniversaries; “Connections” new employee onboarding includes lunch with senior leadership on the first day of employment; “FORUM 500” derby race raises money for charity.



## 10. Conga

Indianapolis | [www.conga.com](http://www.conga.com)

Industry: technology

**For employees:** covers employees’ medical, dental and vision insurance (100%); “Spotlight Awards” recognize peers; staff outings (e.g., movie outings, boating days, ziplining); \$1,200 yearly training and education stipend.



## 11. Rehab Medical

Indianapolis |

[www.rehabmedical.com](http://www.rehabmedical.com)

Industry: health care – insurance/services

**For employees:** biweekly professional and personal growth training; on-site mentorship program and ambassador program; “Rehab Bucks” – \$5 per good deed to be claimed at company store for swag or at annual conference for casino night; employee appreciation week.



## 12. Horton Group

South Bend |

[www.thehortongroup.com](http://www.thehortongroup.com)

Industry: insurance (non-health care)

**For employees:** therapy dogs; on-site gyms; breakfast provided to all employees once a week; performance-based compensation for top performers; all-company, all-expense paid overnight appreciation party (employee and significant other).



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**13. Katz, Sapper & Miller**  
Indianapolis | [www.ksmcpa.com](http://www.ksmcpa.com)  
Industry: accounting



**For employees:** sponsors multiple sports teams/activities; “Maintain-No Gain” weight management competition; wellness allowance (\$200 per employee); “Bright Ideas” program pays employees \$250 if an idea they submit is selected for implementation.

**18. Ash Brokerage**  
Fort Wayne | [www.ashbrokerage.com](http://www.ashbrokerage.com)  
Industry: insurance (non-health care)



**For employees:** bright, open office layout; free beer available at 5:01 p.m. every day; employees treated to lunch on their birthdays; complimentary FitBits for all, with regular challenges and prizes awarded; outdoor greenspace yoga.

**14. Merchants Bank of Indiana / Merchants Capital**  
Carmel |



[www.merchantsbankofindiana.com](http://www.merchantsbankofindiana.com)  
Industry: banking

**For employees:** 100% employer-paid ID theft protection with \$1 million in liability/repair coverage; 100% reimbursement for any learning/education; month-end casual days and lunches; employer-sponsored employee assistance program.

**19. Buckingham Companies**  
Indianapolis | [www.buckingham.com](http://www.buckingham.com)  
Industry: real estate



**For employees:** employees with five or more years of service are designated “Blue Door Society” members; apartment discounts; “Doors to Success” (career ladder programs); company-wide day of service each November.

**15. Ontario Systems, LLC**  
Muncie |



[www.ontariosystems.com](http://www.ontariosystems.com)  
Industry: technology

**For employees:** employee cookouts during work hours in the summer months and a company-wide picnic at Kings Island in September; group volunteer time off projects; years of service awards.

**20. Bastian Solutions**  
Indianapolis | [www.bastiansolutions.com](http://www.bastiansolutions.com)  
Industry: engineering



**For employees:** paid sabbaticals; new employee BOOT Camp with educational and fun activities; annual strategic planning meetings with all departments to solicit input about corporate goals; summer hours (early dismissal on Fridays).

**16. Brotherhood Mutual Insurance Company**  
Fort Wayne |



[www.brotherhoodmutual.com](http://www.brotherhoodmutual.com)  
Industry: insurance (non-health care)

**For employees:** postsecondary educational reimbursement; on-the-job training through Brotherhood Mutual University; employee- and dependent-subsidized missions funding; scenic outdoor walking path and wellness incentive challenges for healthy activity/nutrition habits.

**21. American Structurepoint**  
Indianapolis |



[www.structurepoint.com](http://www.structurepoint.com)  
Industry: architecture and engineer design/consulting

**For employees:** “round of applause” employee recognition program; on-site fitness center; annual “Structurepoint Masters” competition; new employee café area; retirement plan offering the ability to work a reduced schedule while maintaining insurance benefits.

**17. Pacers Sports & Entertainment**



Indianapolis |  
[www.bankerslifefieldhouse.com](http://www.bankerslifefieldhouse.com)  
Industry: sports and entertainment

**For employees:** access to event and game tickets; visiting nurse program; free financial literacy offerings; discounted gym memberships/personal trainers; “Bring Your Kids to Work Day,” including a broadcast studio tour, mock interviews and more.

**22. MCM CPAs & Advisors LLP**  
Multiple locations | [www.mcmcpa.com](http://www.mcmcpa.com)  
Industry: accounting



**For employees:** monthly employee appreciation programs (e.g., delivering cookies, Halloween trick or treating with employees’ kids and chili cook-offs); chair massages; video games in each office; daily catered meals during tax season.

**23. Zotec Partners, LLC**  
Carmel | [www.zotecpartners.com](http://www.zotecpartners.com)  
Industry: health care and technology services



**For employees:** no increase in health insurance premiums for the past 10 years; employee assistance program with mental health benefits; peer appreciation via an HR platform; adoption assistance; themed events/contests; wellness fair.

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