

TALENT: IT TAKES A TRUE TEAM APPROACH

If intention and effort always equated to results, the talent challenge so predominant in Indiana today just might not exist. That's my way of saying "we're trying really hard but not quite getting the job done."

Why is that the case? A lack of coordination in some instances would be part of the problem. Let me explain. The intention and effort noted above produce a number of programs or initiatives to assist employers, job seekers and young people trying to determine their career path.



For many years, however, we have heard from businesses that the system is too difficult to navigate. They are not clear where to turn for specific needs. With a top priority of running their company and putting out the daily fires, they require a guiding hand to the best solutions for their particular challenges.

That assistance is even more critical for individuals – whether they are looking for that next job, education/training option or other support. But as documented in so many studies as well as in everyday life, these opportunities must have career relevance and be realistically achievable. Requiring a helping hand is not a sign of weakness – it is simply reality in today's complex world.

In this issue of *BizVoice*®, we strive to shine the spotlight on some of the programs that are part of the solution. Among the features:

- The new 21st Century Talent Region initiative that will hopefully bring some coordination to community and regional efforts
- An ExecConnect conversation with Teresa Lubbers, longtime higher education commissioner and one of the people who best understands what needs to take place
- A spotlight on the Indiana INTERNnet program, celebrating both its successful history and expanding future, as well as the 2019 IMPACT Awards honorees

The yearlong Wellness Council of Indiana series continues with a look at telehealth and a personal, heartfelt column from a state business leader on the topic of depression.

Thank you, as always, for reading *BizVoice*.

Kevin Brinegar
President and CEO



Indiana Chamber Mission:

Cultivate a world-class environment which provides economic opportunity and prosperity for the people of Indiana and their enterprises.

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