

General Insurance Services



# FAMILY-FRIENDLY BENEFITS

PARENTAL LEAVE UPON BIRTH/ADOPTION

**78%** | 55%  
On the list | Not on the list

ADOPTION ASSISTANCE

**27%** | 26%  
On the list | Not on the list

FLEXIBLE HOURS (SCHOOL EVENTS, ETC.)

**100%** | 84%  
On the list | Not on the list



Impact

FAMILIES INVITED TO COMPANY EVENTS

**86%** | 76%  
On the list | Not on the list



Butler, Fairman & Seufert, Inc.

FREE/DISCOUNTED TICKETS FOR LOCAL EVENTS

**71%** | 61%  
On the list | Not on the list

# TUITION REIMBURSEMENT



ADVANCED/POST-GRADUATE DEGREE

**55%** | 56%  
On the list | Not on the list

BUSINESS WORKSHOPS/ CONFERENCES

**94%** | 83%  
On the list | Not on the list

CERTIFICATIONS

**86%** | 82%  
On the list | Not on the list