

# Medium Companies

## 1. Moser Consulting

Indianapolis | [www.moserit.com](http://www.moserit.com)

Industry: technology

**For employees:** annual employee of the year with cash award and recognition in front of company; monthly “Fun Thursday” to socialize, play games, wine and beer tasting; paid training; catered lunches three days per week.



## 8. Formstack

Fishers | [www.formstack.com](http://www.formstack.com)

Industry: technology

**For employees:** employee health insurance premiums paid 100%; monthly meetings for shout outs to give high fives to employees who have helped with projects; paid sabbaticals; office yoga.



## 2. American College of Education

Indianapolis | [www.ace.edu](http://www.ace.edu)

Industry: education

**For employees:** 100% tuition reduction for American College of Education courses; paid sabbaticals; office Olympics; internal mindfulness and meditation club; remote working capabilities; paid parking; free snacks and drinks.



## 9. Parkview Wabash Hospital

Wabash | [www.parkview.com/locations/parkview-wabash-hospital](http://www.parkview.com/locations/parkview-wabash-hospital)

Industry: non-profit – health and human services

**For employees:** Halloween scavenger hunt; flexible hours, scheduling and compassionate approach to balancing personal needs and family time; new, state-of-the-art facility; quarterly employee engagement meetings and activities.



## 3. Oak Street Funding LLC

Indianapolis | [www.oakstreetfunding.com](http://www.oakstreetfunding.com)

Industry: financial services

**For employees:** “Star Award” program recognizes employees for going above and beyond; extra paid time off for exceeding goals; on-site exercise room; stand-up desk options; friendly departmental team building contests.



## 10. RQAW

Fishers | [www.rqaw.com](http://www.rqaw.com)

Industry: engineering

**For employees:** employee appreciation holiday luncheons; new employee welcome luncheon; birthday/work anniversary recognition; ping pong, cornhole, euchre tournaments; social outings; complimentary fitness facility.



## 4. E-gineering

Indianapolis | [www.e-gineering.com](http://www.e-gineering.com)

Industry: technology

**For employees:** employer pays 100% of employee health insurance premiums; free use of office for personal events; two fully stocked kitchens with snack and meal choices; nap room; monthly physical therapy clinic.



## 11. Elements Financial Federal Credit Union

Indianapolis | [www.elements.org](http://www.elements.org)

Industry: financial services

**For employees:** cross-department relationships exist, ongoing leadership development opportunities are provided; wellness committee plans midday fitness walks; employee appreciation week; theme days.



## 5. MemberClicks

Carmel | [www.memberclicks.com](http://www.memberclicks.com)

Industry: technology

**For employees:** catered lunches several times per month; personal development session on meditation in the workplace; lounge with comfortable furniture and TVs; unlimited time off; paid gym memberships.



## 12. National Association of Mutual Insurance Companies

Indianapolis | [www.namic.org](http://www.namic.org)

Industry: business trade association

**For employees:** CEO takes a few employees to lunch monthly on a rotating basis; twice a day walking breaks; on-site massages every other week; bring your dog to work day; four teams to help shape company culture.



## 6. Blue Horseshoe

Carmel | [www.bhsolutions.com](http://www.bhsolutions.com)

Industry: services

**For employees:** employee health insurance premiums paid 100%; free on-site monthly health clinic; arcade and ping pong; yoga; voluntary pet insurance; free-form workspaces.



## 13. Renaissance Electronic Services

Indianapolis | [www.dentalhero.com](http://www.dentalhero.com)

Industry: technology

**For employees:** immediate vesting in retirement plans; monthly culture team event; game room with table tennis, foosball, televisions and video games; gym memberships, healthy snacks, flexible and remote work options.



## 7. OrthoPediatrics

Warsaw | [www.orthopediatrics.com](http://www.orthopediatrics.com)

Industry: technology

**For employees:** dollar-for-dollar retirement plan matching; monthly social outings and community service events; midday breaks for games, puzzles, etc.; Nerf wars on Friday afternoons; unlimited vacation time.



**YELLOW BOX INDICATES HALL OF FAME COMPANY**

**14. The Skillman Corporation**

Indianapolis | [www.skillman.com](http://www.skillman.com)

**Industry:** construction

**For employees:** employee health care premiums paid by company; access to TeleDoc; birthday cards for all employees signed by entire company; regular company-wide announcements of promotions, awards and honors.



The SKILLMAN Corporation  
Construction Management

**20. Scale Computing**

Indianapolis |

[www.scalecomputing.com](http://www.scalecomputing.com)

**Industry:** technology

**For employees:** president's club annual incentive trip; State Fair event during the summer; employees can bring their dogs to work on Thursdays; flexible work hours; safe and comfortable work environment that promotes diversity.



**15. Gregory & Appel Insurance**

Indianapolis | [www.gregoryappel.com](http://www.gregoryappel.com)

**Industry:** insurance/employee benefits

**For employees:** access to near-site health clinic; annual holiday party extravaganza; discounted partnership with a massage service; summer hours for 10 half-day Fridays; weekly fresh fruit delivered.



**21. Oliver Winery**

Bloomington |

[www.oliverwinery.com](http://www.oliverwinery.com)

**Industry:** winery

**For employees:** 100% employee-owned company with employee stock ownership plan; internal leadership training program; monthly "Wine Fridays" to promote camaraderie and learn about wine; 50% discount on wine.



**16. Morales Group Inc.**

Indianapolis |

[www.moralesgroup.net](http://www.moralesgroup.net)

**Industry:** staffing

**For employees:** culture committee to create monthly fun activities; well-being workshops; free massages; paid time off to go on annual mission trip; two extra paid days off during holidays.



**22. OneCause, Inc.**

Indianapolis | [www.onecause.com](http://www.onecause.com)

**Industry:** technology

**For employees:** ping pong table and cornhole boards; biweekly social hour; weekly yoga; summer all-company meeting; days to give back to the community; social hours; healthy work environment.



**17. Lessonly**

Indianapolis | [www.lessonly.com](http://www.lessonly.com)

**Industry:** technology

**For employees:** free yoga offered weekly; teams hold creative monthly/quarterly outings; unlimited paid time off and flexible work; 12 weeks paid parental leave for primary caregivers and six weeks for secondary caregivers.



**23. Springbuk**

Indianapolis |

[www.springbuk.com](http://www.springbuk.com)

**Industry:** technology

**For employees:** quarterly awards for employees reflecting core values; celebrating "seismic events" for the company and recognizing contributors at monthly all-hands breakfast clubs; large "bored room" with video games, board games, snacks and more.



**18. Software Engineering Professionals, Inc.**

Carmel | [www.sep.com](http://www.sep.com)

**Industry:** technology

**For employees:** company brings in outside experts to provide training; career path with career check-ins and skill assessments; dedicated time for work on side projects or products; employee-run anonymous gift exchange twice a year.



**24. HWC Engineering, Inc.**

Indianapolis |

[www.hwcengineering.com](http://www.hwcengineering.com)

**Industry:** engineering

**For employees:** employees who become professionally licensed within their areas receive a salary increase and lunch with the team; team gaming afternoons; game tables on-site; flexible scheduling and telecommuting available.



**19. J.C. Hart Company, Inc.**

Carmel | [www.homeisjchart.com](http://www.homeisjchart.com)

**Industry:** property management

**For employees:** quarterly wellness challenges; corporate challenge event with obstacles, tug of war, golf, soccer, etc.; president meets with each associate annually and delivers a personalized letter and bonus at the holidays.



**25. Shrewsberry**

Indianapolis |

[www.shrewsusa.com](http://www.shrewsusa.com)

**Industry:** engineering

**For employees:** employee health insurance premiums paid 100%; spot bonuses; on-site yoga classes; chair massages; pitch-ins; annual team-building events; sponsors sports teams and a book club.



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**26. Visiting Nurse & Hospice of the Wabash Valley**

Terre Haute | [www.myhospicevna.org](http://www.myhospicevna.org)

Industry: health care – provider

**For employees:** weekly huddles with counselor to discuss issues that are impacting caregiving staff and providing methods to cope or grieve; management staff encourages employees to put family first; employee emergency fund.



**32. Weddle Bros. Construction Co., Inc.**

Bloomington | [www.weddlebros.com](http://www.weddlebros.com)

Industry: construction

**For employees:** diversity achievement awards; ballgames on big screen during tournament seasons; holiday pitch-ins; employee stock ownership plan; exercise equipment provided; emphasis on safety.



**27. First Internet Bank**

Fishers | [www.firstib.com](http://www.firstib.com)

Industry: banking

**For employees:** tuition reimbursement; paid volunteer time; free access to 24/7 on-site fitness facility; new baby program with gift and initial deposit into savings account; annual employee appreciation events; internal employee-run professional groups.



**33. CREA, LLC**

Indianapolis | [www.creallc.com](http://www.creallc.com)

Industry: financial services

**For employees:** formal 10-year award recognition with engraved compass; summer solstice half-day lunch; ergonomic stretching and physical challenges; International Talk Like a Pirate Day and St. Patrick's Day parade with a company float.



**28. Probo Medical**

Fishers | [www.probomedical.com](http://www.probomedical.com)

Industry: manufacturing

**For employees:** quarterly bonus program; company party for meeting goals; massages during busy times; wellness initiatives; happy hours after work paid for by company; flexible work hours; children and dogs are welcome anytime.



**34. Accutech Systems Corporation**

Muncie | [www.trustasc.com](http://www.trustasc.com)

Industry: technology

**For employees:** leadership lunch-n-learns; quarterly and monthly fun activities and competitions for Grand Pooh-Bah points with one person named Grand Pooh-Bah annually; birthday serenades by in-house mens' choir; 40 hours of philanthropic time off.



**29. VOSS Automotive**

Fort Wayne | [www.vossusa.com](http://www.vossusa.com)

Industry: automotive

**For employees:** company pays 100% employee and dependent medical, dental and vision insurance premiums; Christmas bonuses; employee appreciation day is a paid, daytime baseball game; on-site fitness center with financial incentives to work out.



**35. Rehab Medical, Inc.**

Indianapolis | [www.rehabmedical.com](http://www.rehabmedical.com)

Industry: health care – provider

**For employees:** collaboration rooms to take a break and play games or work together; monthly planned activities; quiet room; promotes diversity, growth and self-awareness with training institute; four-day workweeks during the summer.



**30. Wessler Engineering**

Indianapolis | [www.wesslerengineering.com](http://www.wesslerengineering.com)

Industry: engineering

**For employees:** pitch-ins and cook-offs; surprise time off; focus on employee professional development; employee-owned company; 16 hours annually to give back to a non-profit of an employee's choice.



**36. Unified Group Services, Inc.**

Anderson | [www.unifiedgrp.com](http://www.unifiedgrp.com)

Industry: health care – insurance/services

**For employees:** partnered with On Target Health in 2018 for individual weight management; parties hosted based on years of service; company paid employee lunches; eligible employees able to work reduced summer schedule.



**31. Butler, Fairman & Seufert, Inc.**

Indianapolis | [www.bfsengr.com](http://www.bfsengr.com)

Industry: engineering

**For employees:** staff members earning client compliments, professional designation achievements or promotions are recognized in monthly newsletter; sponsored golf league for all employees; fantasy sports leagues and March Madness competition; half-days on Fridays.



**37. IDSolutions**

Noblesville | [www.e-IDSolutions.com](http://www.e-IDSolutions.com)

Industry: telecommunications

**For employees:** employer pays 100% of employee health care premiums; monthly happy hours in the office; friendly office competitions; bimonthly voluntary after-hours get-togethers; on-site financial educational and wellness seminars.

