

Major Companies

1. Microsoft Corporation

Indianapolis | www.microsoft.com



Industry: technology
For employees: flexible work schedules; generous vacation; exclusive discounts on Microsoft products; \$800 annual wellness reimbursement; team meetings with hands-on activity or volunteer opportunity.

2. Edward Jones

Statewide | www.edwardjones.com



Industry: financial services
For employees: limited partnership offered after three years' tenure and good performance; tuition discounts; executive coaching; trimester bonuses; summer regional meetings for financial advisors and families.

3. Horseshoe Casino Hammond

Hammond | www.caesars.com



Industry: gaming
For employees: wellness rewards program; on-site wellness/urgent care clinic for employee and family use; holiday pay; employees receive their birthdays off of work; concierge services; paid parental leave.

4. Busey Bank

Carmel | www.busey.com



Industry: financial services
For employees: peer-to-peer feedback and recognition program; random acts of kindness week; associate appreciation month; mandatory annual weeklong vacation; paid sabbaticals; three customized training and development tracks.

5. CLA

Indianapolis | www.claconnect.com



Industry: accounting
For employees: lunch catered frequently; contests and events organized by culture committee; costumes allowed at Halloween and Christmas; weekly communication to celebrate wins, achievements and personal updates; unlimited paid time off; profit sharing.

6. Aerotek

Multiple locations | www.aerotekcares.com



Industry: staffing
For employees: incentive trips and rewards for employees hitting monthly and yearly goals; employee stock program; office pitch-in meals; flexible work hours and telecommuting options.

7. Salesforce

Indianapolis | salesforce.com



Industry: technology
For employees: new wellness program in 2018; 24/7 wellness center and \$100 monthly wellness reimbursement; employees can give "thanks" badges on internal employee social network; all employees eligible for variable cash compensation.

8. Kronos Incorporated

Indianapolis | www.kronos.com



Industry: technology
For employees: student loan repayment assistance and college tuition reimbursement; 12 weeks paid maternity leave and four weeks paid paternity and adoption leave; unlimited paid time off; free downtown Indianapolis parking.

9. The Kendall Group

Fort Wayne | www.kendallgroup.com



Industry: distribution
For employees: 100% employee-owned company; participates in "Bring Your Child to Work" days; chili cook-offs; ugly sweater contest to collect donations for winner's charity of choice; tuition reimbursement.

10. Colliers International

Indianapolis | www.colliers.com



Industry: real estate
For employees: trivia night competition; pop-up outings at a pub across the street; internal book club, with books and lunch paid for by the company; annual holiday party and summer outing.

11. Total Quality Logistics

Indianapolis | www.tql.com



Industry: transportation
For employees: athletics program for employees to participate in intramural sports leagues; five-month professional training program; incentive program for all-expenses paid getaway with a guest.

12. First Merchants Bank

Muncie | www.firstmerchants.com



Industry: financial services
For employees: employee recognition and milestone programs; concierge services; community days as a paid benefit for volunteering; discounts on theme parks, travel destinations, lodging and more; on-site wellness coach.

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