

SPECIAL RECOGNITION

BlueSky Technology: Blue Chip Peer Recognition – employees may award a BlueSky-branded hockey puck to a colleague for their assistance, a job well done, or going above and beyond on a project.

Carbonite: Jedi Master Award – Quarterly employee recognition program, where employees are chosen by their peers for extraordinary accomplishments.

Cripe: Ila M. Badger Community Service Award – awarded annually at Founder's Day to employee exemplifying servant leadership and community service. Nominated by peers, recipient receives an award and \$1,000 to be donated to the charity of their choice.

ESCO Communications: Step Up Award – presented annually to an ESCO employee that has shown the most improvement in the previous year.

First Internet Bank: Employees who welcome a new baby to their family receive \$100 toward opening an account with our Babies on Board program in the little one's name, along with a First Internet Bank logo baby bib.

General Insurance Services: Purple Cow award – employees can be nominated at any time for going above and beyond. All nominations are recognized, but only one will receive our traveling Purple Cow trophy.

Grote Automotive: "Caught you being For the People" award – given by staff or management anytime someone is caught being "For the People." This action could be staff to customer or staff to staff.

Hylant: BAWWD (Best At What We Do award) – peer-nominated, quarterly honor for going above and beyond. Glass award and crisp \$100 bill presented to winners.



Carbonite



BlueSky Technology



First Internet Bank

A SAMPLING OF SOME OF THE WAYS BEST PLACES TO WORK COMPANIES SAY 'THANK YOU' TO THEIR ASSOCIATES

Inovateus Solar: PEACE Award – presented twice a year to the employee who best demonstrates our five core values. They are awarded a bonus vacation day, \$1,000 to the charity of their choice and a gift card to their favorite local establishment.

IPMG: GEM (Going the Extra Mile) – any employee can nominate any other employee in one of three categories: Above and Beyond, Unsung Hero and Embodies the Culture. Winners are announced each quarter and awarded a certificate along with a gift card.

Lakeside Wealth Management: Flat Lou – this initiative was created to help the team and our clients get to know us better. Flat Lou is our laminated logo. We take pictures of him doing things we enjoy like traveling, entertaining or cooking! Awards go to the most creative pictures.

OfficeWorks: Standing “O”vations: Recognition from co-workers or customers awarded at monthly all-staff meetings along with a gift card.

OrthoPediatrics: PediPerks! – an on-the-spot recognition program that allows managers to hand out scratch-off (lottery style) thank you cards; every one is a winner!

Public Safety Medical: Attabucks – a way for co-workers to recognize when someone goes the extra mile and thank that person. Attabucks can be redeemed for gift cards or cash. This system helps employees slow down and better recognize when a teammate goes the extra mile.

