

01 Schmidt Associates

Description: Schmidt Associates is a full-service architectural/engineering firm. The staff includes licensed and certified professionals who specialize in program management; architecture; mechanical, electrical and plumbing engineering; technology; civil engineering and landscape architecture; interior design; and construction delivery services.

Web site: www.schmidt-arch.com

Full-time employees in Indiana: 90

Part-time employees in Indiana: 5

Average salary (non-exempt): \$32,063

Average salary (exempt): \$80,947

Job applicants last fiscal year: 300

Job hires last fiscal year: 34

Best practices: Our number one priority is to lead through service to others – employees, clients and the community. We aspire to be excellent, not only in design, but in our service to others. Our employees are not units of production and our clients are not units of income; we imagine together, we work together, and we succeed together! Our firm provides discretionary bonuses based upon firm profitability. These have been paid to all levels within the firm, from student interns to executive leadership.

SCHMIDT



ASSOCIATES

Architecture
Engineering
Technology
Interior Design
Landscape Architecture

02 Sommer Barnard PC

Description: Sommer Barnard PC serves the legal needs of business clients with 105

SOMMER BARNARD PC

lawyers practicing in a wide range of specialties. We pride ourselves in maintaining a workplace environment in which teamwork, commitment, integrity and creativity are rewarded – all with the goal of delivering the best results available to our clients.

Web site: www.sommerbarnard.com

Full-time employees in Indiana: 161

Part-time employees in Indiana: 8

Average salary (non-exempt): \$45,182

Average salary (exempt): \$161,628

Job applicants last fiscal year: Not disclosed

Job hires last fiscal year: 37

Best practices: We have implemented many wellness initiatives, starting with providing fresh fruit and granola bars every day. Monthly luncheons are held featuring speakers presenting information on exercise, nutrition, disease management, stress management and other health-related topics. Regular staff and group meetings are augmented by a staff retreat and a director retreat each year.

03 VMS

Description: VMS helps Fortune 500 clients execute mission-critical meetings and events around the world. We are a 55% women-owned company, and 90% of our employees are female, including our top executives. VMS was named one of Inc. 500's fastest-growing private companies in America two years in a row, as well as an Ernst & Young Entrepreneur of the Year finalist.

Web site: www.vmsconnect.com

Full-time employees in Indiana: 52

Part-time employees in Indiana: 3

Average salary (non-exempt): \$33,795

Average salary (exempt): \$60,607

Job applicants last fiscal year: 275

Job hires last fiscal year: 27

Best practices: VMS developed its mentoring program to encourage training, professional growth and general employee satisfaction. When a new employee is hired, he or she is immediately assigned a VMS mentor. Mentors and new employees are encouraged to meet once a month in an informal setting outside of the office. The company financially supports the mentoring program by reimbursing any costs incurred during these monthly meetings.



04 G & S Research, Inc.

Description: G & S

Research provides primary market research services to pharmaceutical, biotech, medical device and diagnostics firms worldwide. Offering a full range of qualitative and quantitative research services, the company custom designs each study to address specific client and project objectives. Since its inception in 1997, G & S Research has maintained a strategy to hire research professionals with an exceptional proficiency in the field of market research as well as vital experience in the life sciences industries.

Web site: www.gs-research.com

Full-time employees in Indiana: 39

Part-time employees in Indiana: 7

Average salary (non-exempt): Not disclosed

Average salary (exempt): Not disclosed

Job applicants last fiscal year: 700

Job hires last fiscal year: 15

Best practices: G & S Research pays 100% of all dues and fees for approved professional organizations to which employees belong. G & S Research provides a company-funded fitness center membership to all staff members.



G & S RESEARCH, INC.

05 Katz, Sapper & Miller

Description: Katz, Sapper, & Miller is a CPA firm that provides accounting and audit consulting services to thousands of

KATZ, SAPPER & MILLER
Certified Public Accountants

businesses and individuals. For over 60 years, we have helped our business and individual clients by living our mission, "Our People: Your Success."

Web site: www.ksmcpa.com

Full-time employees in Indiana: 181

Part-time employees in Indiana: 25

Average salary (non-exempt): \$68,640

Average salary (exempt): \$82,000

Job applicants last fiscal year: Not disclosed

Job hires last fiscal year: 36

Best practices: We offer corporate discounts or promotions for our employees through numerous organizations. The firm offers a \$180 wellness allowance. We have a fitness center in our office complex. Additional items covered under the \$180 wellness allowance are memberships to gyms or other fitness centers and various fitness activities and health education classes. Staff members are provided free healthy snacks as well.

06 Lake County Convention and Visitors Bureau

Description: The Lake County CVB is a sales and marketing organization that leads the hospitality industry and markets Lake County as a centrally located, reasonably priced destination for conventions, meetings, sporting events and group tours from around the nation.



Web site: www.lakecountycvb.com

Full-time employees in Indiana: 16

Part-time employees in Indiana: 24

Average salary (non-exempt): \$8,391

Average salary (exempt): \$45,900

Job applicants last fiscal year: 103

Job hires last fiscal year: 9

Best practices: The Lake County CVB provides the technology for employees to work from home. The office computer "network" is available from any location via the Internet. Employees are able to "buy out" of their insurance and receive a monthly percentage of the insurance benefits package. Employees have birthdays off and are able to "float" most holidays.

07 Somerset CPAs, P.C.

Description: Somerset is a full service certified public accounting firm and professional services firm made up of CPAs, business advisors and financial analysts who help our clients meet their business and individual challenges. Our proactive, progressive and creative solutions help our clients develop and implement new strategies, achieve efficiencies and solve business problems.



Web site: www.somersetcpas.com

Full-time employees in Indiana: 103

Part-time employees in Indiana: 17

Average salary (non-exempt): \$32,900

Average salary (exempt): \$104,500

Job applicants last fiscal year: 120

Job hires last fiscal year: 20

Best practices: For the past 10 years, Somerset has made a profit sharing contribution to all participants equal to 3% of compensation. The company also provides several workshops for its young professionals. The Somerset Practical MBA Program is taught by our staff to our clients/prospects.

08 Gregory & Appel Insurance

Description: Gregory & Appel is an independent, Indianapolis-based insurance agency that delivers a spectrum of risk management solutions to both business and individual clients. We represent more than 50 property, casualty and employee benefits companies and offer ready access to many other specialty carriers throughout the world.

GREGORY & APPEL
INSURANCE

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Web site: www.gregoryappel.com

Full-time employees in Indiana: 88

Part-time employees in Indiana: 4

Average salary (non-exempt): \$44,000

Average salary (exempt): \$100,000

Job applicants last fiscal year: 40

Job hires last fiscal year: 12

Best practices: As a values-based company, Gregory & Appel is deeply committed to giving back to the community that has supported our growth for more than 120 years. Each year the firm makes significant charitable contributions and encourages all employees to be active in community organizations. The company buys lunch for any employee wanting to attend the bimonthly "lunch and learns" on a variety of wellness topics including nutrition, exercise options, stress management, etc.

09 Bowen Engineering Corporation

Description: Bowen is a general contractor that specializes in water and wastewater treatment plants and systems. We take tremendous pride in the way we personally bring professionalism and technical expertise to this area of the construction world. Our project management staff is comprised of engineering graduates and professionals from across the board.



Web site: www.BowenEngineering.com

Full-time employees in Indiana: 163

Part-time employees in Indiana: 0

Average salary (non-exempt): \$38,436

Average salary (exempt): \$71,288

Job applicants last fiscal year: 250

Job hires last fiscal year: 43

Best practices: Our project teams often adopt a four-day workweek consisting of 10 hours per day. This allows employees to have three-day weekends with their families. Six percent of the profit pool is dedicated to profit-sharing/retirement. Bowen Engineering matches 100% dollar for dollar up to 3% of an employee's income. After the initial 3%, a discretionary profit-sharing contribution will also be made with the remaining funds in the 6% profit-sharing pool.

10 KPMG LLP

Description: KPMG LLP is recognized globally as a premier provider of audit, tax and advisory services. Each day, the firm stakes its reputation on providing quality services that help enhance performance and bring value to our clients. We can help clients respond to immediate needs as well as put in place the strategies for the longer term.



Web site: www.us.kpmg.com

Full-time employees in Indiana: 102

Part-time employees in Indiana: 0

Average salary (non-exempt): \$38,564

Average salary (exempt): \$73,281

Job applicants last fiscal year: 262

Job hires last fiscal year: 22

Best practices: KPMG LLP has established a Volunteer Time Release program to further encourage community involvement among its employees. Community involvement takes many different forms and occurs at various organizations up to 12 hours per year. KPMG provides eligible employees who become a parent through birth, placement for adoption or foster care with two fully paid weeks of leave. The paid time off is available to new fathers as well as mothers.

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www.BowenEngineering.com

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Fishers, Indiana 46038



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11 Network Solutions, Inc.

Description:

Network Solutions, Inc. (NSI) is a business solution provider of design and implementation of data network infrastructure, security products and procedures, IP voice, video and data communications and wireless networking. We provide highly experienced advisors to help meet the most difficult business challenges. NSI has grown carefully by hiring employees that bring a higher level of technical skill coupled with a desire to see the client happy with the solution that they receive.

Web site: www.nsil.com

Full-time employees in Indiana: 47

Part-time employees in Indiana: 2

Average salary (non-exempt): \$25,000

Average salary (exempt): \$50,000

Job applicants last fiscal year: 25

Job hires last fiscal year: 5

Best practices: NSI matches up to a 3% employee contribution of annual compensation in a simple IRA. Paternity leave is paid – up to one week.



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INCORPORATED

12 T2 Systems, Inc.

Description:

T2 Systems is focused on the business of parking. We provide software, hardware, services and consulting to the professionals responsible for making parking a well-oiled machine that runs smoothly and meets everyone's needs. Our comprehensive portfolio of parking solutions includes software and hardware designed for online permit sales and event parking management, as well as traditional enforcement functions.

Web site: www.t2systems.com

Full-time employees in Indiana: 41

Part-time employees in Indiana: 0

Average salary (non-exempt): \$27,997

Average salary (exempt): \$68,995

Job applicants last fiscal year: Not disclosed

Job hires last fiscal year: 14

Best practices: We offer two types of bonuses. One is if the employee meets or exceeds the key performance metrics assigned to him/her. The other is a profit-sharing bonus. If there is money in the pot at the end of the year, employees get a piece of it. T2 matches dollar-for-dollar up to 3% and employees are 100% vested immediately.



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13 The Estridge Companies

Description: The Estridge Companies is primarily a residential builder in the Indianapolis market.



When Estridge was founded in 1967, we began with a simple commitment: to design and build homes as if we were building them for our own family. Today, more than 7,000 homes later, we are one of the nation's most respected home builders. We are the only Indiana builder to ever win the National Housing Quality Gold Award, the highest award for achievement in the home building industry.

Web site: www.estridge.com

Full-time employees in Indiana: 134

Part-time employees in Indiana: 16

Average salary (non-exempt): \$34,871

Average salary (exempt): \$75,291

Job applicants last fiscal year: 1,200

Job hires last fiscal year: 27

Best practices: We annually provide free flu shots and have a "wellness" van that visits our site to provide multiple types of screening (blood pressure, body mass index, body fat, glucose, cholesterol). We have an annual corporate awards ceremony in February and a second corporate review/planning meeting in November.

14 Herman and Kittle Properties, Inc.

Description: Herman & Kittle Properties, Inc. develops, builds, owns and manages



affordable rental housing and self-storage facilities in the Midwest. The company is involved in over 3,500 apartment units in five states and more than 470,000 square feet of storage space. Herman & Kittle Properties, Inc. has placed great emphasis on human capital development, which is represented by an excellent team of highly experienced senior and mid-level management.

Web site: www.hermankittle.com

Full-time employees in Indiana: 140

Part-time employees in Indiana: 3

Average salary (non-exempt): \$26,600

Average salary (exempt): \$66,400

Job applicants last fiscal year: 15,000

Job hires last fiscal year: 100

Best practices: We pay the full cost of any professional association membership for all employees and reimburse the cost of a workout facility. We also send monthly wellness letters to each employee and wellness visits to the doctor are covered at 100%. We offer flu and pneumonia shots each year; employer pays half the cost of the vaccine.



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15 Morales Group, Inc.

Description:

Morales Group, Inc. (MGI) is a premier service provider of workforce development services. MGI works with the fastest growing workforce in America and has quickly established itself as one of the leading Hispanic/Latino owned and operated companies in the country. We have tested, experienced workers, bilingual team leaders and reliable labor you can count on.

Web site: www.moralesgroup.net

Full-time employees in Indiana: 26

Part-time employees in Indiana: 0

Average salary (non-exempt): \$23,370

Average salary (exempt): \$52,630

Job applicants last fiscal year: 25

Job hires last fiscal year: 8

Best practices: We hold an annual health fair – vision check, blood pressure screening, HIV testing, hearing, dental check. Our mission is to be the premier source of strategic solutions for labor and productivity problems by embracing the fabric and strengths of the Hispanic/Latino community.



MORALES GROUP, INC

16 Indiana Organ Procurement Organization

Description:

Indiana Organ Procurement Organization (IOPO) has served the organ and tissue donation needs of Indiana since 1987. IOPO provides the vital link between organ donor and transplant patient. We maintain relationships with some 130 Indiana hospitals and support the dynamic process of organ and tissue donation for patients in their care. We are also the leader in public education and awareness about this public health issue.

Web site: www.iopo.org

Full-time employees in Indiana: 79

Part-time employees in Indiana: 0

Average salary (non-exempt): \$33,763

Average salary (exempt): \$51,776

Job applicants last fiscal year: Not disclosed

Job hires last fiscal year: 32.5 (including per diems)

Best practices: A bonus of \$1,500 is offered to all regular full-time employees who have remained consecutively employed by the organization for a period of five years. IOPO provides employees the opportunity to work 37 hours a week instead of the traditional 40 hours per week. Our standard hours are 8 a.m. to 5 p.m. Monday through Thursday and 8 a.m. to 1 p.m. on Friday.



Indiana Organ Procurement Organization, Inc.

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17 Bamberger, Foreman, Oswald & Hahn, LLP

Description: Bamberger, Foreman, Oswald and Hahn, LLP (BFOH) is the largest law firm in Indiana south of Indianapolis.

Today, we have 39 attorneys and 45 support staff, with offices in Evansville, Indianapolis, Mt. Vernon, Poseyville and Princeton. BFOH attorneys practice in a wide variety of areas.

Web site: www.bamberger.com

Full-time employees in Indiana: 72

Part-time employees in Indiana: 12

Average salary (non-exempt): \$36,000

Average salary (exempt): \$150,000

Job applicants last fiscal year: 152

Job hires last fiscal year: 10

Best practices: Each year, the firm sponsors a health fair. Employees are screened for blood sugar, cholesterol and weight issues. The firm also provides flu shots free of charge to interested employees. We participated in several health challenges in 2006. The firm increased participation in both events by providing prizes. BFOH refrigerators are full of soft drinks, bottled water, flavored water and fruit drinks – all provided free of charge.



18 Cripe Architects + Engineers

Description: Cripe Architects + Engineers offers clients architecture and master planning, civil and transportation engineering, surveying and geographic information systems (GIS), and owner's representation on projects. Our work spans all industries with concentrations in the health care, education, government/municipalities and commercial markets.

Web site: www.cripe.biz

Full-time employees in Indiana: 75

Part-time employees in Indiana: 5

Average salary (non-exempt): \$44,557

Average salary (exempt): \$74,293

Job applicants last fiscal year: 81

Job hires last fiscal year: 13

Best practices: Every week, Cripe e-mails all employees a newsletter titled "Firm Facts." Articles typically provide information about office events, employee events and family news. We believe so strongly in a client-focused methodology that we developed a process called "The Cripe Way" in which our company's values permeate every aspect of the project. This is not a project checklist; it is part of our firm's culture, enabling our staff to create custom and creative solutions for our clients, while enhancing their own careers.



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Headquartered in downtown Indianapolis, Simon is a real estate investment trust engaged in the ownership and management of income-producing properties, primarily regional malls, Premium Outlet Centers®, and community/lifestyle centers. Through its subsidiary partnership, it currently owns or has an interest in 324 properties in the United States containing an aggregate of 245 million square feet of gross leasable area in 41 states plus Puerto Rico.

We currently have the following positions available at our corporate office in Indianapolis as well as at our regional locations nationwide: **Leasing Representatives, Accountants, Attorneys, Mall Managers, Marketing Directors, Paralegals, Developers, and Tenant Coordinators.** Visit our Web site at www.careers@simon.com for more details.

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19 eTapestry

Description: eTapestry



is fundraising software that tracks donors, prospects or alumni while managing gifts, pledges and payments. Designed to significantly compress the time and effort required for every task associated with donor cultivation, it helps get you out from behind your desk and in front of donors.

Web site: www.etapestry.com

Full-time employees in Indiana: 73

Part-time employees in Indiana: 10

Average salary (non-exempt): \$25,453

Average salary (exempt): \$58,180

Job applicants last fiscal year: 450

Job hires last fiscal year: 39

Best practices: All full-time employees are awarded company stock options upon being employed. Additional stock awards are granted for annual performance every year. Our program allows employees who are meeting job performance objectives to work outside the office one to two days a week. The company provides virtually all of the equipment needed for such arrangements. We provide lunch for the entire company at least twice a month.

20 ISM Education Loans, Inc.

Description: ISM Education



Loans, Inc. is a provider of student and parent loans, serving primarily Indiana college and university students and parents. Founded at the request of the Indiana legislature in 1980, ISM is the state's designated not-for-profit provider of student loan services, as authorized by the Higher Education Act.

Web site: www.ismloans.org

Full-time employees in Indiana: 120

Part-time employees in Indiana: 2

Average salary (non-exempt): \$32,018

Average salary (exempt): \$68,700

Job applicants last fiscal year: 475

Job hires last fiscal year: 71

Best practices: ISM employees may receive an annual bonus based on overall company performance. For the past four years this bonus has been equal to 10% of the employee's annual salary. All employees (supervisor level and above) are provided cell phones at no cost for business and personal use.

Verizon Foundation

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Expanding our social reach by encouraging and rewarding the passionate volunteer spirit of our employees and retirees.



SAFETY & HEALTH

Creating safer communities through domestic violence prevention and Internet safety education; innovating technologies to improve healthcare.



<http://foundation.verizon.com>

21 Employment Plus

Description:



employment plus

Employment Plus is a full service human resources solutions firm specializing in creating partnerships. We pride ourselves on learning how and where we can add value and provide resources to our clients. A wide range of services, which includes much more than just staffing, are offered.

Web site: www.employmentplus.com

Full-time employees in Indiana: 70

Part-time employees in Indiana: 2

Average salary (non-exempt): \$25,000

Average salary (exempt): \$32,000

Job applicants last fiscal year: 600

Job hires last fiscal year: 36

Best practices: Up to 4% match on employee contribution is made by Employment Plus. This amount is 100% vested once the contribution is made. An employee's anniversary and birthdays are paid days off. Parental leave permitted four hours per month. There is a summer picnic each year, along with holiday party with dinner, awards and overnight stay for employees.

22 Colliers Turley Martin Tucker

Description:

Colliers Turley Martin Tucker (CTMT) is a full service commercial real estate firm offering brokerage, management, corporate, construction, auction, appraisal and economic incentive services.



TURLEY
MARTIN
TUCKER

Web site: www.ctmt.com

Full-time employees in Indiana: 161

Part-time employees in Indiana: 13

Average salary (non-exempt): \$38,195

Average salary (exempt): \$60,022

Job applicants last fiscal year: Not disclosed

Job hires last fiscal year: 392

Best practices: We offer opportunities for matching programs during the annual United Way campaign. In recent years, we have also provided matching funds for the tsunami relief fund and Hurricane Katrina relief fund. Employees are eligible to receive \$1,000 per every candidate referred to CTMT if they are hired for a full-time position and remain employed with the company for six months. Our beliefs are based on the four cornerstones of commitment – constant growth, committed employees, civic involvement and client solutions.

23 Krieg DeVault LLP

Description:

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Krieg DeVault is a prominent commercial law firm with a fully diversified civil law practice. The firm represents a wide variety of local, regional and national clients in transactions that span not just the Midwest but the world. Our clientele is diverse. We serve businesses, government, institutions, families and individuals. Krieg DeVault has managed its growth to provide clients with a high level of continuity and responsiveness.

Web site: www.kriegdevault.com

Full-time employees in Indiana: 216

Part-time employees in Indiana: 3

Average salary (non-exempt): \$47,000

Average salary (exempt): \$103,000

Job applicants last fiscal year: 600+

Job hires last fiscal year: 37

Best practices: The firm offers three different life insurance plans. Two are provided by the firm and there is one plan (term life insurance) that each employee can elect for themselves and/or dependents. We also have a 24-hour nurse line that is available to all firm members.

24 Safety Management Group

Description:



Proceed with confidence.

Safety Management Group is a leading provider of occupational safety services throughout the United States. Safety Management Group consists of a team of over 100 highly innovative and talented safety professionals who provide safety consulting, employee training, project staffing, interim life safety measures and contractor safety management systems. The markets served include construction, manufacturing, insurance, health care and users of construction services.

Web site: www.smgindy.com

Full-time employees in Indiana: 85

Part-time employees in Indiana: 6

Average salary (non-exempt): \$28/hour

Average salary (exempt): \$57,150

Job applicants last fiscal year: 320

Job hires last fiscal year: 44

Best practices: Upon the employee's first service anniversary at Safety Management Group, the company will match 100% of contributions up to 4% of the employee's salary. Employees will also receive an additional discretionary contribution (profit share) equaling 6% of their salary. A financial counselor is also available to meet one-on-one with employees to review their retirement plan or answer general questions about their finances. Associates receive recognition for promotions, project milestones, service anniversaries and customer service triumphs.

25 ExactTarget, Inc.

Description: ExactTarget is the market leader in on-demand e-mail software solutions for permission-based e-mail marketing. More than 5,500 organizations worldwide rely on ExactTarget e-mail solutions to strengthen their customer relationships and to control e-mail throughout the enterprise. In 2006, the company was highly ranked in both the Inc. 500 and the Deloitte Fast 500. Privately owned and headquartered in Indianapolis, the company has more than 30 offices spanning North America, Europe and Australia.



Web site: www.exacttarget.com

Full-time employees in Indiana: 162

Part-time employees in Indiana: 5

Average salary (non-exempt): Not disclosed

Average salary (exempt): \$66,778

Job applicants last fiscal year: 1,309

Job hires last fiscal year: 79

Best practices: ExactTarget likes to promote from within the organization when possible. Our internal job posting policy allows employees to apply for other positions within the company after six months tenure in their current positions. ExactTarget also conducts annual performance appraisals and solicits feedback to help improve skills. A quarterly bonus opportunity is based on company performance.

26 LaBov & Beyond, Inc.

Description: LaBov & Beyond produces marketing, training and communications solutions for organizations that sell through dealer/distributor networks. For these select group of companies, LaBov provides comprehensive services that include creative development and production involving a number of disciplines working in a range of media that includes video, interactive and print.



LaBov & Beyond

Web site: www.labov.com

Full-time employees in Indiana: 47

Part-time employees in Indiana: 2

Average salary (non-exempt): Not disclosed

Average salary (exempt): \$65,000

Job applicants last fiscal year: 2,500

Job hires last fiscal year: 10

Best practices: The company 401(k) match is dollar for dollar up to 3% and then 50 cents to the dollar up to 5%. In addition to the special matching contribution, LaBov & Beyond may contribute additional amounts to the plan on the employees' behalf. LaBov is proud of our Pet Gallery, which is a site on our Intranet where employees can post pictures of their beloved pets. It's not unusual to see an employee with their pet in the office, especially if you drop in on Fridays. Staff is permitted to have time off to take their pets to vet appointments and to obedient/behavior classes.

27 Baker Hill

Description: Baker Hill has been focused on the banking industry, delivering solutions that address business process needs and working as a trusted advisor to its banking clients for more than two decades. More than 1,200 financial institutions in all segments have drawn on the company's business expertise to improve critical processes, and have chosen Baker Hill's relationship management, credit origination and portfolio risk management solutions as their enabling technologies. Baker Hill is a subsidiary of Experian (www.experian.com).



Web site: www.bakerhill.com

Full-time employees in Indiana: 191

Part-time employees in Indiana: 6

Average salary (non-exempt): \$36,000

Average salary (exempt): \$63,500

Job applicants last fiscal year: 1,200

Job hires last fiscal year: 45

Best practices: There is a 401(k) match – 100% of the first 4% of employee contribution with immediate vesting. Matching charitable contributions include matching up to \$1,000 per employee annually for approved charitable organizations. An outreach committee made up of employee volunteers manages the by-laws and charter.

28 Plymate, Inc.

Description: Plymate is a service company that designs creative workplace apparel programs and customized floor protection services that include logo, custom, stock and specialty mats. The family-run business has been operating since 1930.



Web site: www.plymate.com

Full-time employees in Indiana: 74

Part-time employees in Indiana: 2

Average salary (non-exempt): \$27,238

Average salary (exempt): \$45,410

Job applicants last fiscal year: 500

Job hires last fiscal year: 14

Best practices: Our production co-workers work a compressed workweek. They work four full days (Monday through Thursday) and a half day on Friday. The half-day off rotates so that not everyone is off on a Friday afternoon. We are a uniform company, so image is important to us. Uniforms are required and 100% employer paid. Casual dress is available to all co-workers every Friday.

29 Matrix Integration, LLC

Description: Matrix Integration is the culmination of two dynamic technology companies that converged to create a company that provides customers with a single-source integration of network design, structured cabling, network hardware and software, voice mail, telephony and extensive service after the sale.



Web site: www.matrixintegration.com

Full-time employees in Indiana: 65

Part-time employees in Indiana: 2

Average salary (non-exempt): \$39,000

Average salary (exempt): \$51,000

Job applicants last fiscal year: 155

Job hires last fiscal year: 21

Best practices: Matrix hosts annual employee appreciation breakfasts, with our president and vice president preparing the food. Matrix also offers employees the opportunity to purchase the products we sell at cost. Matrix Integration's executive team members have quarterly board meetings to discuss the state of the company.

30 Ash Brokerage Corporation

Description: Ash Brokerage is a full-service, nationwide insurance brokerage agency. We offer world class service, competitive compensation and access to quality carriers and products with marketing and servicing offices throughout the United States. Ash focuses on life insurance, annuity products, long-term care and disability income coverage.



Web site: www.ashbrokerage.com

Full-time employees in Indiana: 117

Part-time employees in Indiana: 5

Average salary (non-exempt): \$28,280

Average salary (exempt): \$56,151

Job applicants last fiscal year: 250

Job hires last fiscal year: 14

Best practices: We work closely with local dining establishments to offer discounts to Ash employees. Ash's health insurance plan provides employees and their eligible dependents access to medical care insurance benefits. The company subsidizes 85% of the premium for the single level of coverage and 80% of the premium for all other coverage levels.

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