



WORK-LIFE BALANCE

Blue Horseshoe

MEETINGS/STAFF EVENTS LIMITED TO WORK HOURS

68% | **60%**
On the list | Not on the list

PRODUCTIVITY/TIME MANAGEMENT SEMINARS/CLASSES

51% | **41%**
On the list | Not on the list

TELECOMMUTING OPTIONS

66% | **52%**
On the list | Not on the list

FINANCIAL EDUCATION PROGRAMS

66% | **53%**
On the list | Not on the list

FLEXIBLE HOURS/COMPRESSED WORKWEEK

70% | **46%**
On the list | Not on the list

PAID TIME OFF FOR COMMUNITY SERVICE/VOLUNTEER WORK

82% | **58%**
On the list | Not on the list

NO/MINIMUM OVERTIME

60% | **34%**
On the list | Not on the list



Grote Automotive



Pacers Sports & Entertainment

Inovateus Solar LLC



FAMILY-FRIENDLY BENEFITS

PARENTAL LEAVE UPON BIRTH/ADOPTION

73% | 47%
On the list | Not on the list

ADOPTION ASSISTANCE

30% | 22%
On the list | Not on the list

FLEXIBLE HOURS (SCHOOL EVENTS, ETC.)

97% | 87%
On the list | Not on the list



American Structurepoint, Inc.

FAMILIES INVITED TO COMPANY EVENTS

90% | 80%
On the list | Not on the list



Parkview Huntington Hospital

FREE/DISCOUNTED TICKETS FOR LOCAL EVENTS

74% | 68%
On the list | Not on the list

TUITION REIMBURSEMENT



ADVANCED/POST-GRADUATE DEGREE

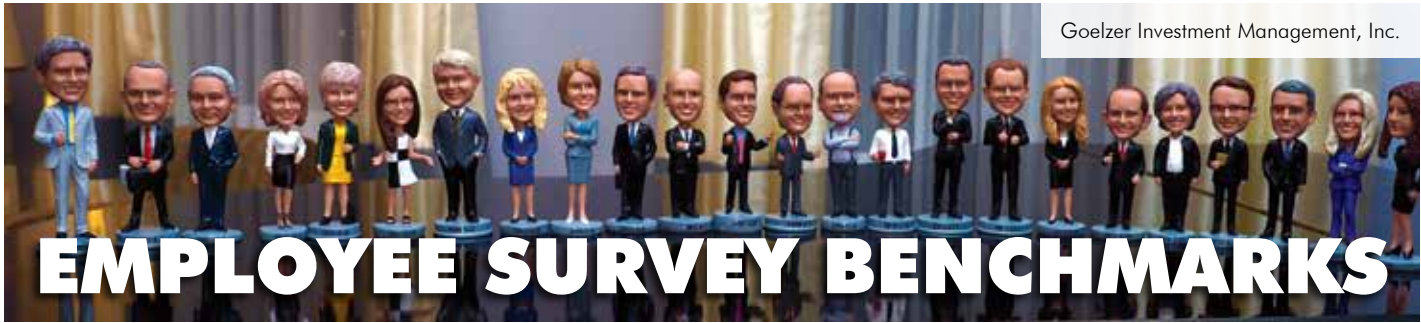
62% | 56%
On the list | Not on the list

BUSINESS WORKSHOPS/ CONFERENCES

87% | 84%
On the list | Not on the list

CERTIFICATIONS

87% | 72%
On the list | Not on the list



Goelzer Investment Management, Inc.

EMPLOYEE SURVEY BENCHMARKS

CORPORATE CULTURE/ COMMUNICATIONS

91% | **77%**
On the list | Not on the list

RELATIONSHIP WITH SUPERVISOR

93% | **85%**
On the list | Not on the list



Schmidt Associates, Inc.

LEADERSHIP/PLANNING

91% | **77%**
On the list | Not on the list

WORK ENVIRONMENT

93% | **85%**
On the list | Not on the list

PAY/BENEFITS

88% | **76%**
On the list | Not on the list

ROLE SATISFACTION

92% | **84%**
On the list | Not on the list

TRAINING/DEVELOPMENT

87% | **74%**
On the list | Not on the list



The Garrett Companies



Morales Group, Inc.

OVERALL EMPLOYEE ENGAGEMENT

94% | **85%**
On the list | Not on the list

	On the list	Not on the list
Job provides meaning/purpose:	91%	81%
Proud to work for organization:	96%	86%
Continue with company at least two more years:	92%	86%
Recommend company's products/services:	96%	88%
Recommend employment at company:	94%	83%