

By Matt Ottinger

David Marks, Nilesh Shringarpure and Jim Rinehart collaborate on a project. Williams Creek prides itself on an integrated design approach, which allows engineers, landscape architects, biologists and other team members to interact at all stages.



Williams Creek Consulting

FEELING THE FLOW

“Over the last three years, we were heavily focused on inward growth – team building, company culture, professional development and setting the foundation of our internal team for that next step in leadership. ... Our next three years focus on aggressive regional and national growth within our market and service sectors.”

– Neil Myers, principal

Members of the Williams Creek team install native plants at Zionsville’s Creekside Corporate Park, which features green infrastructure elements as part of its campus design.

Watermarks

- Ecological engineering and natural resource construction firm
- Founded in 2002
- Focused on Clean Water Act and sustainable water resource management
- Disciplines: civil engineering, urban design, landscape architecture, physical sciences (biology, botany, wildlife ecology) and construction management
- Staff of 38; in process of filling several positions

On the map

- Name is homage to Williams Creek watershed in Indianapolis
- Headquarters office: downtown Indianapolis
- Implementation headquarters: Plainfield
- Regional offices: Cincinnati, Columbus (Ohio) and St. Louis
- Expects growth of 25% over the next three years

Big clients

Duke Realty Group, Parkview Health System, American Electric Power, City of Lafayette

Emerging clients

Metropolitan Sewer District of Greater Cincinnati, Great Rivers Greenway (Missouri), Washington University (St. Louis)

Industry challenges

- Changing regulations
- Finding and hiring quality personnel

“There are always challenges, but in Indiana we don’t peak and valley as much as other parts of the country, so that provides us a good fiscal foundation to be optimistic and aggressive on growth.”

Culture

Involved with 25 ecology/water/sustainability-focused non-profits and supports other charities in the community.

“From an ownership perspective, we work hard to give every team member the tools needed to succeed. We try to compete with the best working conditions, culture and benefits, and try to be flexible – people have lives outside of work and things come up. We look at each other as people, not individual numbers.”

