

Large Companies

1. Katz, Sapper & Miller, LLP

City: Indianapolis

Industry: accounting

Web site: www.ksmcpa.com

Indiana/U.S. employees: 225/255

For employees: Special benefit: The Core Program includes three components related to well-being – relational, financial and physical – and offers on-site coaching, a wellness allowance, annual health screenings, on-site massages, financial advice and stress management tools.



2. Traylor Bros., Inc.

City: Evansville

Industry: construction

Web site: www.traylor.com

Indiana/U.S. employees: 74/350

For employees: a stretching and exercise session every morning promotes safety before beginning the workday; the William F. Traylor Award is presented annually to employees who best demonstrate the company's values; the medical benefit premium is paid 100% by the employer.



3. FORUM Credit Union

City: Fishers

Industry: banking

Web site: www.forumcu.com

Indiana/U.S. employees: 320/320

For employees: company CEO personally delivers work anniversary cards and gifts; employees recognize peers through "shout out" videos that are shown during the annual Day of Celebration event, which provides employee development and recognizes individual and team achievements.



4. Sikich LLP

City: Indianapolis

Industry: professional services

Web site: www.sikich.com

Indiana/U.S. employees: 32/653

For employees: annual firm holiday bonus is given to all employees, including part-time and seasonal; firm sponsors meals during the company's busy season; "Hello, My Name Is" program, where employees wear a shirt with their name on it and get together over pizza.



5. Kemper CPA Group LLP

City: Multiple locations

Industry: accounting

Web site: www.kempercpa.com

Indiana/U.S. employees: 158/363

For employees: company offers leadership training and an employee advocacy group; biannual awards banquet; employees are given days off to volunteer; staff meals are provided during the busy season; wellness plan and flexible schedules.



6. IPMG

City: West Lafayette

Industry: social services

Web site: gotoipmg.com

Indiana/U.S. employees: 287/287

For employees: employees receive a paid holiday for their birthdays and a day off to participate in a community service activity; vision, dental, life insurance and short-term disability are offered to full-time employees at no cost.



7. Duke Realty Corporation

City: Indianapolis

Industry: real estate

Web site: www.dukerealty.com

Indiana/U.S. employees: 293/573

For employees: office closes at 3 p.m. before every holiday and the last Friday of the summer months; \$5,000 scholarships are awarded annually to children of associates; \$3,000 forgivable loans are offered to associates who are first-time homebuyers.



8. Hylant

City: Multiple locations

Industry: insurance (non-health care)

Web site: www.hylant.com

Indiana/U.S. employees: 98/616

For employees: employees can wear jeans every day during the fourth quarter; fun activities include afternoon snacks, cornhole tournaments and duckpin bowling; employees are invited to bring their lunches and play games together during "Lunch Box and Laughs" on Wednesdays.



9. Brotherhood Mutual Insurance Company

City: Fort Wayne

Industry: insurance (non-health care)

Web site: www.brotherhoodmutual.com

Indiana/U.S. employees: 376/401

For employees: Special benefit: each spring, the company hosts a fully-catered company picnic, which is a family event. For the past four years, the picnic has taken place at a TinCaps baseball game for more than 600 employees and family members.



10. The Kendall Group

City: Fort Wayne

Industry: distribution

Web site: www.kendallgroup.com

Indiana/U.S. employees: 61/952

For employees: 100% employee stock ownership program; training opportunities for growth and advancement; tuition reimbursement program; scholarships awarded to employee dependents; major and minor league sports outings with discounted tickets for employees and families.



11. Monarch Beverage**City:** Indianapolis**Industry:** distribution/wholesale**Web site:** www.monarch-beverage.com**Indiana/U.S. employees:** 650/650**For employees:** free on-site health clinic and a number of free prescriptions; holiday giveaway that includes a ham or turkey, bottle of wine, case of beer and \$50 gift card; participation in Bike to Work Day and the 500 Festival Mini Marathon.

INDIANA OWNED AND OPERATED SINCE 1947.

12. Appirio**City:** Indianapolis**Industry:** consulting**Web site:** www.appirio.com**Indiana/U.S. employees:** 154/766**For employees:** virtual or remote working options; free food and drinks, ping pong table and open, collaborative workstations; company-wide ideas board, where team members can share and vote on ideas; free weekly massages, yoga and exercise classes.**13. Ontario Systems****City:** Muncie**Industry:** technology**Web site:** www.ontariosystems.com**Indiana/U.S. employees:** 318/318**For employees:** flexible scheduling and generous paid time off; fun work celebrations and events; annual highly-competitive internal games, from cards to cornhole; manager instant rewards toolkit to provide awards in the form of gift cards and company merchandise.ONTARIO
SYSTEMS**14. Magna Powertrain****City:** Muncie**Industry:** manufacturing**Web site:** www.magna.com**Indiana/U.S. employees:** 478/478**For employees:** free college education for all employees; profit sharing and discretionary bonuses; on-site, company-paid counseling appointments for stress relief; company rents out a local pool for a day for employees and guests each July.**15. SmartIT****City:** Indianapolis**Industry:** consulting**Web site:** www.getsmarterit.com**Indiana/U.S. employees:** 210/399**For employees:** donations are made on behalf of an employee when loved ones pass away; company outings throughout the year; two additional paid time off days are given to each employee to use for community service, additional time given for United Way donations.**16. Blue & Co., LLC****City:** Carmel**Industry:** accounting**Web site:** www.blueandco.com**Indiana/U.S. employees:** 188/344**For employees:** Special benefit: a week-long 45th anniversary was held in October. Each employee selected a free gift. Other activities included: Trivia Tuesday with cash prizes, free lunch on Wednesday, "Thankful Thursday" and the celebration ended with a "Flashback Friday" costume party.**17. Mike's Carwash****City:** Fort Wayne**Industry:** retail**Web site:** www.mikescarwash.com**Indiana/U.S. employees:** 140/306**For employees:** company offers career advancement opportunities with a manager-in-training program designed to teach leadership skills so that new hires can become an assistant manager within eight to 12 months; full-time employees can earn a Fitbit by walking 300,000 steps in a month.**18. Centier Bank****City:** Merrillville**Industry:** banking**Web site:** www.centier.com**Indiana/U.S. employees:** 746/746**For employees:** free health clinics open to all employees, regardless if they are part of the insurance plan; café prices at or below cost; "Rainbows and Butterflies" program near Mother's Day to bring together associates who have lost their mothers.**19. MOBI****City:** Indianapolis**Industry:** telecommunications**Web site:** www.MOBIwm.com**Indiana/U.S. employees:** 265/277**For employees:** annual holiday party was a concert at The Vogue nightclub; MOBI Connect, for groups of employees to gather and share common interests; team outings; on-site game room; "Frank the Tank" kegerator for when employee shifts end.