

**Indiana's previous Companies to Watch winners continue to generate new jobs and economic opportunity across the state. Here are recent milestones achieved by some of our 2008 and 2009 Companies to Watch winners:**

Company City Highest Ranking Official	2010 Projected FTE* Growth	Revenue Growth 2009 2010		Milestones
<b>Cook Biotech Inc.</b> West Lafayette Mark Bleyer, president/CEO	6.3%	18%	20%	Increased sales in China, introduced reconstructive plastic surgery products and improved biological tissue processing to enhance patient outcomes.
<b>Custom Mechanical Systems Corp.</b> Bargersville Mercedes O. Enrique, president/CEO	11.5%	0%	67%	Received its first overseas award from the U.S. Navy to construct a combat support vehicle maintenance facility in Guam – one of six companies to participate in this five-year, multimillion dollar contract.
<b>Daman Products Co. Inc.</b> Mishawaka Larry M. Davis, president	21.6%	45%	50%	Remained profitable in 2009 due to 60-plus continuous projects and developed a team that fast-tracks ideas into its operations.
<b>Elona Biotechnologies Inc.</b> Greenwood Ron Zimmerman, president	10.3%	20%	100%	Obtained IND (investigational new drug) approval for a biogeneric form of insulin, filed five new patents and plans to build a 50,000-square-foot facility.
<b>JFNew</b> Walkerton Will Ditzler, president/CEO	9.2%	0%	10%	Joined 1% for the Planet and now donates 1% of the revenue from its native plant nursery to environmental organizations.
<b>Kountry Wood Products</b> Nappanee Ola Yoder, president/owner	2.9%	5%	10%	Introduced new product lines, improved services and gained new clients.
<b>Micropulse Inc.</b> Columbia City Brian G. Emerick, president/CEO	11.6%	-1.5%	15%	Launched the OrthoVation Center, an incubator for medical start-ups, which provides services ranging from accounting and IT to design and manufacturing.
<b>Mursix Corp.</b> Muncie Todd A. Murray, president/CEO	32.4%	-5%	52%	Expanded existing client base and penetrated new markets. Building a new facility, which will lead to the creation of 100 new jobs within two years.
<b>New Carbon Co. Inc.</b> South Bend Rick McKeel, president/CEO	4.3%	9%	18%	Secured half of the Hampton Inn hotel business in the southern United States, expanded product line and invented a waffle-racking system.
<b>Next Wave Systems LLC</b> Pekin John Crady, CEO	29%	80%	20%	Awarded a five-year, \$15.2 million contract and three new subcontracts by the Crane Division, Naval Surface Warfare Center, which will allow for growth.
<b>Nyhart</b> Indianapolis Thomas Totten, CEO	4%	8%	10%	Gained new clients, enjoyed a record-setting year in profitability, introduced a new product line and moved into new headquarters.

\* Full-time equivalent employees

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		2009	2010	
<b>Officescape Inc.</b> Indianapolis Felix Tan, president/CEO	35.1%	30%	40%	Made significant progress selling telework solutions to the health care industry, which led to new relationships with Fortune 500 companies. Helped develop the Telework Advocacy, a nonprofit organization.
<b>OrthoPediatrics Corp.</b> Warsaw Nick Deeter, chairman/president/CEO	44.2%	400%	300%	Formed a partnership with Symmetry Medical and launched six new products.
<b>Perpetual Technologies Inc.</b> Lawrence Ryan K. Stephens, president/CEO	25%	15%	20%	Moved headquarters to a larger facility, doubling its office space and allowing PTI to build a community-accessible training suite to offer free training classes and rentable space. Received the Secretary of Defense Freedom Award in 2009.
<b>POLARIS Laboratories</b> Indianapolis Bryan Debshaw, CEO	10%	2%	25%	Launched a global program that accesses standardized fluid analysis data from labs worldwide through a single multi-language, web-based repository.
<b>SynCare LLC</b> Indianapolis Stephanie E. DeKemper, CEO	43.3%	15%	35%	Gained new clients, expanded services to Missouri and Nebraska and added staff to improve internal processes.
<b>T2 Systems Inc.</b> Indianapolis Mike Simmons, CEO	No Change	5%	20%	Gained a high-profile city as a client, increased EBITDA by 400% and exceeded projections for revenue and profit growth.
<b>The RND Group</b> Indianapolis Tim DeFrench, president	14.3%	16%	10-15%	Completed major projects for both established and new clients. Donated \$60,000 through the RND Foundation Fund and increased the RND Endowment Fund by more than \$30,000.
<b>Unified Group Services</b> Anderson Richard L. Mousty, president/CEO	2.9%	4.5%	3%	President was awarded the 2010 SBA Small Business Person of the Year. Added products and systems to benefit clients.



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### 2010 Indiana Companies To Watch

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