



## Message from the Governor

Congratulations to this year's new class of Indiana Companies to Watch!

The Hoosier state relies on companies like these to bring innovation to the marketplace – one of the most important aspects of our continued economic prosperity and growth. These companies embody the effort to create the cutting-edge products, services and, ultimately, the jobs of tomorrow that will keep Indiana competitive in the 21st century.

Taking a new idea and transforming it into a successful business involves more than just creative vision and talent. It requires a level of faith and commitment that only a few possess. These companies are making an astounding impact on the state's economy by collectively providing thousands of jobs and contributing millions of dollars of revenue to the state.

We celebrate their achievements and acknowledge the vital role these companies serve in shaping a brighter future not only for this generation, but also for the next generation of Hoosiers. They are creating solutions to improve our quality of life and inspiring the next generation of thinkers, innovators and builders to do the same.

Our administration is focused on ensuring the success of these companies and others like them by continually improving our state's cost structure and regulatory environment. We are determined to make Indiana known everywhere as the state that works for business. Together we are building an even stronger Indiana, and with one of the top business environments in the country, our best work is yet to come.

On behalf of all Hoosiers, we offer our continued gratitude and respect to these companies that are shaping the future of our state.

*Michael R. Pence, Governor of Indiana*

## Vision, Hard Work Lead to Job Creation

Here's a little secret: In spite of lip service to the contrary, politicians do not create jobs. Businesses create jobs. How do they do it? Do they wake up in the morning asking, "How can I create more jobs today?" Of course not! Rather, producing more jobs is a byproduct of the entrepreneur's dogged pursuit of his or her own business vision.

On behalf of Barnes & Thornburg and its more than 600 legal professionals in the U.S. – more than half located in Indiana – I'd like to congratulate the 27 deserving entities that are being lauded as 2014 Indiana Companies to Watch. Their leaders have put sweat, tears and money into creating products and services that meet the needs of the marketplace. They have risked their time and their fortunes to build and grow the future of our economy. As a result, they provide jobs to Hoosiers and contribute millions of dollars in revenue to Indiana's economy.

As Adam Smith said, "It is not from the benevolence of the butcher, the brewer or the baker that we expect our dinner, but from their regard to their own interest." Because, ironically, it is primarily in the pursuit of our own goals that we contribute to the success of our community. We applaud the contributions these innovative companies have made to strengthening Indiana's economic diversity and vitality, putting us on solid footing for the future.

And we encourage them to keep up the good work, for the success of our state depends on maintaining an environment that rewards and recognizes the risk-taker. That sums up why Barnes & Thornburg is a recurring sponsor of these awards and the New Paradigm sponsor this year. We encourage and support Indiana companies because it benefits our community as a whole.

Again, congratulations! By recognizing these 2014 Companies to Watch, Hoosiers across the state are saying, "Thank you. Good work. Keep it up. We need you."

*Joshua P. Hollingsworth, Partner, Barnes & Thornburg LLP*



**INDIANA COMPANIES TO WATCH<sup>SM</sup>**  
AN AWARDS PROGRAM CELEBRATING SECOND-STAGE ENTREPRENEURS