

Major Companies

1. Edward Jones

City: Statewide

Industry: financial services

Web site: www.edwardjones.com

Indiana/U.S. employees: 1,046/36,575

For employees: employees have an opportunity to own part of the company; financial advisors have opportunity to travel; “Trimester Challenge” to earn prizes; volunteerism is important core value; new buildings with walking paths and rest areas; mentoring.



2. Microsoft Corporation

City: Indianapolis

Industry: technology

Web site: www.microsoft.com

Indiana/U.S. employees: 50/60,860

For employees: matching donations to charity organizations; new updated office space; annual winter party in Chicago; infant care leave for men; “Stayfit” reimbursement for health and fitness; employer pays 100% of medical premiums for employees and dependents.



3. Eaton

City: South Bend

Industry: manufacturing

Web site: www.eaton.com

Indiana/U.S. employees: 101/33,779

For employees: all workforce is salaried; over \$50,000 in incentive programs for safety, quality, new ideas, etc.; bonus plan linked to plant performance; on-site massages; tuition assistance; quarterly cookouts and events like trips to the zoo/baseball games.



4. Horseshoe Casino Hammond

City: Hammond

Industry: gaming/entertainment

Web site: www.caesars.com

Indiana/U.S. employees: 2,073/67,757

For employees: property fitness and wellness center for employees and their spouses/partners; employee engagement activities include family events and celebrations/giveaways; community service opportunities; recycling center; diversity and inclusion training.



5. Aerotek

City: Multiple locations

Industry: staffing

Web site: aerotek.com

Indiana/U.S. employees: 106/6,210

For employees: promotions from within; extensive training opportunities; performance-based bonuses; community service/outreach events; profit-sharing plan; occasional “lunch and learns;” mentoring programs; annual salary increases.



6. Emmis Communications

City: Indianapolis

Industry: media

Web site: www.emmis.com

Indiana/U.S. employees: 268/1,117

For employees: no set number of sick/personal days; employees get their birthdays off; wellness challenges; fun activities such as drink carts, ice cream delivery, parties and cookouts; flexible work schedules including work-from-home options; casual dress code.



7. Total Quality Logistics

City: Indianapolis

Industry: transportation – third party logistics

Web site: www.tql.com

Indiana/U.S. employees: 104/3,057

For employees: monthly 10-minute massages; sales competition prizes such as gift cards, free lunches and iPads; annual holiday and summer parties; ping pong tables; putting greens; reduced fees at fitness facility; morning basketball; continuing education assistance program.



8. RCI

City: Carmel

Industry: travel/hospitality

Web site: www.rci.com

Indiana/U.S. employees: 986/1,330

For employees: free resort vacations with \$350 travel allowance; on-site nurse practitioner and fitness center with personal trainer; promotes work/life balance through flexible schedules and work-from-home options; meditation and chair massages; eight paid hours for volunteer work.



9. Hilliard Lyons

City: Multiple locations

Industry: financial services – wealth management

Web site: www.hilliard.com

Indiana/U.S. employees: 134/1,060

For employees: annual fun events including holiday party and picnic; popcorn machine on Wednesdays; free food during holiday breakfasts and employee appreciation lunches; women’s roundtable to support female professionals.



10. WestPoint Financial Group

City: Indianapolis

Industry: financial services

Web site: www.westpointfinancialgroup.com

Indiana/U.S. employees: 150/6,938

For employees: client appreciation events including Children’s Museum visits and March Madness event; family-friendly environment with workplace events for kids; Annual Awards Gala; impromptu happy hours; inspirational speakers at firm meetings; occasional ice cream and snack carts.



11. Ogletree, Deakins, Nash, Smoak & Stewart P.C.

City: Indianapolis

Industry: legal services

Web site: www.ogletreedeakins.com

Indiana/U.S. employees: 59/1,577

For employees: casual Fridays; biweekly chair massage; holiday events; summer outing for families; free parking in Chase Tower garage; free coffee, tea and soda; multiple charity drives; employer pays 100% of employees' medical coverage premiums; fitness center.

**Ogletree
Deakins**

Employers & Lawyers. Working Together

12. DTZ

City: Indianapolis

Industry: real estate

Web site: dtz.cassidyturley.com

Indiana/U.S. employees: 188/3,718

For employees: office closes early before holidays; paid time off for community service; annual December holiday party; quarterly social gatherings or happy hours; Indianapolis Indians tickets for employees' families; activities to raise money for charity; on-site workout facility.



13. Trilogy Health Services, LLC

City: Multiple locations

Industry: health care

Web site: www.trilogyhs.com

Indiana/U.S. employees: 4,542/7,990

For employees: "ER3" celebrations for tenure and achievements; weekly pay; positive culture; Trilogy Perks discount program; free federal income tax filing program for low-income families; educational savings program with company match; fitness classes.



14. Interactive Intelligence

City: Indianapolis

Industry: telecommunications

Web site: www.inin.com

Indiana/U.S. employees: 1,021/1,503

For employees: relaxed and innovative work environment; flexible scheduling for improved work/life balance; interactive café; on-site clinic; game room; fitness center; massage room; celebrations and company events; opportunities for community service/involvement.



15. Capital Group

City: Carmel

Industry: financial services

Web site: www.thecapitalgroup.com

Indiana/U.S. employees: 895/6,608

For employees: 15% of total annual compensation goes to employees' retirement plans; involvement in community/nonprofit efforts; fun on-site events like Hawaiian Day with snow cones or food truck day; quarterly community volunteer day; free dinners during tax season.

