

Large Companies

1. Sikich LLP

City: Indianapolis

Industry: professional services

Web site: www.sikich.com

Indiana/U.S. employees: 32/605

For employees: flexible work hours; career development; annual wellness challenge; online suggestion box; volunteerism program; financial compensation for referrals; on-site walking treadmills, health club and basketball/volleyball courts; wellness reimbursement.



6. Brotherhood Mutual Insurance Company

City: Fort Wayne

Industry: insurance (non-health care)

Web site: www.BrotherhoodMutual.com

Indiana/U.S. employees: 365/365

For employees: employee profit-sharing program; healthy initiatives, including an on-site fitness coach and walking path; work/family balance promoted through flexible scheduling, fair vacation/sick time and summer employee dependents' hiring program; annual 401(k) contributions and matching.



2. FORUM Credit Union

City: Fishers

Industry: financial services

Web site: www.forumcu.com

Indiana/U.S. employees: 303/305

For employees: Annual Day of Celebration to recognize employee achievements; wellness programs and on-site fitness center; internal/external development programs; promotes a work/life balance; ping pong tables and employee recreation room with pool table, games and big-screen TV.



7. Hall Render Killian Health & Lyman, PC

City: Indianapolis

Industry: legal

Web site: www.hallrender.com

Indiana/U.S. employees: 218/328

For employees: staff retreat with two days of fun and games; holiday party with bonus prizes; summer "Fitness Fridays;" commitment to equal treatment of all employees; wellness initiatives with prizes; holiday bonus in December; paternity leave.



3. Hylant

City: Multiple locations

Industry: insurance (non-health care)

Web site: www.hylant.com

Indiana/U.S. employees: 100/669

For employees: "Days of Caring" allow employees to volunteer in the community; ability to wear jeans on Fridays; healthy Thanksgiving meal together; weight loss and maintenance challenges; monthly "Culture Connections" events such as Secret Santas or Indy 500 cookouts.



8. Centier Bank

City: Merrillville

Industry: banking

Web site: www.centier.com

Indiana/U.S. employees: 724/724

For employees: promotes work/life balance by prioritizing families and flexible scheduling/job sharing; free health clinics, reduced café prices and massages; internal program that helps employees in financial need; wellness initiatives that include free screenings and pedometer program.



4. Appirio

City: Indianapolis

Industry: consulting

Web site: www.appirio.com

Indiana/U.S. employees: 129/766

For employees: volunteer time off; "Cloud Fit" fitness program and fitness stipend; schedule flexibility; free food and drinks in the office; company-wide ideas board where employees can share thoughts; bikes provided in office; mentoring.



9. Magna Powertrain Muncie

City: Muncie

Industry: manufacturing

Web site: www.magna.com

Indiana/U.S. employees: 368/368

For employees: employee or family event each month; safe and clean work environment; \$5,250 offered to employees annually to attend school; *Biggest Loser* and other weight management competitions; employees receive \$100 Visa gift card for Christmas.



5. Duke Realty Corporation

City: Indianapolis

Industry: real estate

Web site: www.dukerealty.com

Indiana/U.S. employees: 357/756

For employees: all-associate summer events like picnics and Indianapolis Indians game outings; fitness and wellness programs; \$3,000 forgivable loans to associates who are first-time homebuyers; \$4,000 scholarships annually awarded to children of associates; personalized baby blankets for newborns.



10. The Kendall Group

City: Fort Wayne

Industry: distribution

Web site: www.kendallgroup.com

Indiana/U.S. employees: 62/949

For employees: 100% employee stock ownership program; discretionary charitable donation program; tuition reimbursement; quarterly incentive bonuses; provides scholarships for the community and employees' dependents; annual anniversary gifts.



11. Ontario Systems

City: Muncie
Industry: technology services
Web site: www.ontariosystems.com
Indiana/U.S. employees: 291/291
For employees: flexible work arrangements and generous paid time off; fun work celebrations and activities in office such as ping pong; free coffee and early departures before holidays; 16 paid hours off for volunteering; free wellness screenings, chair massages and on-site fitness center.



16. MCM CPAs & Advisors

City: Jeffersonville
Industry: accounting
Web site: www.mcmcpa.com
Indiana/U.S. employees: 68/257
For employees: flexible work schedules; encourages and supports community outreach; fitness challenges; provides meals during tax season; all members are eligible for an annual bonus; Christmas bonus; gym reimbursement; paternity leave.



12. Kemper CPA Group LLP

City: Multiple locations
Industry: accounting
Web site: www.kempercpa.com
Indiana/U.S. employees: 150/300
For employees: flex time; bonus programs; regional and firm-wide social events; wellness plan with office 5K runs and biometric testing; health coaching; leadership training; awards banquet; adoption assistance; paternity leave; family invited to corporate events.



17. IPMG

City: West Lafayette
Industry: social services
Web site: gotoipmg.com
Indiana/U.S. employees: 273/273
For employees: team holiday parties; flexible work schedule; peer mentoring; paid time off for community service projects; employees receive paid time off for their birthday each year; registered nurse on staff; employee referral incentive.



13. American Structurepoint

City: Indianapolis
Industry: consulting
Web site: www.structurepoint.com
Indiana/U.S. employees: 295/342
For employees: family atmosphere; community involvement; wellness initiatives and gym membership reimbursement; retirement plan; weekly fresh fruit delivery; extra week of pay/time off to staff members who have been with the company two or more years.



18. The Children’s Museum of Indianapolis, LLC

City: Indianapolis
Industry: non-profit – museum
Web site: www.childrensmuseum.org
Indiana/U.S. employees: 313/313
For employees: free, on-site fitness room; wellness program with group activity challenges; training and development options; discounted food and gifts; reciprocal benefits at other local attractions; exhibit previews before they open to the public; annual Halloween costume contest.



14. Shiel Sexton Company, Inc.

City: Indianapolis
Industry: construction
Web site: www.shiels Sexton.com
Indiana/U.S. employees: 293/311
For employees: fun game night for employees and their spouses; half-off Indianapolis Zoo or Children’s Museum memberships; holiday party; cooking competitions; free State Fair tickets for employees and their families; treadmill desk; discounted fitness membership.



19. Fusion Alliance

City: Indianapolis
Industry: consulting
Web site: www.fusionalliance.com
Indiana/U.S. employees: 236/294
For employees: rewarding and supportive work environment; dedication to four core values; all staff is eligible for discretionary bonuses; opportunities to support local charities/causes; casual dress code; health and wellness team organizes a “Fusion Family Health Fair.”



15. Monarch Beverage

City: Indianapolis
Industry: sales/distribution
Web site: www.monarch-beverage.com
Indiana/U.S. employees: 650/650
For employees: free on-site clinic and prescriptions; holiday giveaways with ham/turkey and beer/wine; beer and wine at cost; on-site fitness center with lockers and towel service; fitness reimbursement; service awards/recognition for employees; tuition reimbursement.



20. Traylor Bros., Inc.

City: Evansville
Industry: construction
Web site: www.traylor.com
Indiana/U.S. employees: 76/410
For employees: employer pays 100% of medical benefit premium; Christmas bonuses; unlimited training opportunities; 24 hours a year paid time off for community service; up to \$10,000 annually in adoption assistance; paid maternity/paternity leaves; annual health risk assessment.

