



WINNING WORKPLACES



The 100 companies selected as 2015 Best Places to Work in Indiana include some new faces. A third (33) of the honorees are making their debut or returning to the list after at least a year's absence.

A record-breaking number of applicants – approaching 200 – has made the program more competitive,” says Indiana Chamber President and CEO Kevin Brinegar. “That shows in which organizations were selected as a Best Place to Work and in the rankings themselves.

“We have stellar mainstays who continue to impress with their work environment, perennial participants who made strides on the list and some newcomers who deserved recognition. This group truly showcases a cream of the crop of Hoosier employers,” he states.

The following 57-page section highlights these organizations and what best practices hit home with their employees. An index of all the features is at the bottom of Page 14. This marks the diamond anniversary – 10 years – for the program.

THE TOP 3 FINISHERS IN EACH CATEGORY:

Small Companies (15-74 U.S. employees)

1. E-gineering, LLC
2. American Income Life Indiana
3. Luther Consulting, LLC

Medium Companies (75-249 U.S. employees)

1. Project Lead The Way, Inc.
2. National Association of Mutual Insurance Companies (NAMIC)
3. Indiana Oxygen

Large Companies (250-999 U.S. employees)

1. Sikich LLP
2. FORUM Credit Union
3. Hylant

Major Companies (1,000 or more U.S. employees)

1. Edward Jones
2. Microsoft Corporation
3. Eaton

Small Companies (15-74 employees)

Rank	2014 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees**
1	3	5	E-gineering, LLC	Indianapolis	45
2	N/A	1	American Income Life Indiana	Indianapolis	16
3	N/A	1	Luther Consulting, LLC	Carmel	29
4	6	5	Apex Benefits	Indianapolis	43
5	1	5	Hollingsworth & Zivitz, P.C.	Carmel	20
6	N/A	1	Lakeside Wealth Management	Chesterton	30
7	20	2	IDSolutions	Noblesville	57
8	8	4	Indiana CPA Society	Indianapolis	18
9	N/A	1	Goelzer Investment Management, Inc.	Indianapolis	23
10	9	2	Conner Insurance	Indianapolis	28
11	7	2	Cushman & Wakefield/SUMMIT	Indianapolis	50
12	10	3	Formstack, LLC	Indianapolis	43
13	36	5	Delivra	Indianapolis	26
14	41	2	Diverse Tech Services	Indianapolis	16
15	N/A	2	Scale Computing	Indianapolis	58
16	5	2	PolicyStat	Carmel	23
17	4	3	Mainstreet	Carmel	49
18	N/A	1	Studio Science	Indianapolis	20
19	11	5	BlueSky Technology Partners	Noblesville	56
20	27	3	Swagelok Indiana Cincinnati	Indianapolis	37
21	40	3	Hanapin Marketing	Bloomington	43
22	25	4	Wessler Engineering	Indianapolis	59
23	N/A	3	Magnum Logistics, Inc.	Plainfield	20
24	30	3	Oak Street Funding	Carmel	62
25	2	3	JA Benefits, LLC	Bedford	17
26	26	5	Cripe	Indianapolis	41
27	N/A	3	The Skillman Corporation	Indianapolis	59
28	N/A	2	MMY Consulting, Inc.	Indianapolis	62
29	N/A	1	Community First Bank of Indiana	Kokomo	50
30	N/A	1	elmanage Technology Group	Indianapolis	29
31	35	5	Design Collaborative, Inc.	Fort Wayne	47
32	N/A	1	Heritage Petroleum, LLC	Evansville	73
33	17	4	Leaf Software Solutions	Carmel	42
34	N/A	1	Pathfinders Advertising	Mishawaka	30
35	N/A	4	Morales Group, Inc	Indianapolis	55
36	29	2	Indianapolis Indians	Indianapolis	43
37	N/A	1	SmartIT	Indianapolis	65
38	N/A	1	VOSS Automotive	Fort Wayne	53
39	31	5	FirstPerson	Indianapolis	53
40	N/A	1	Weddle Bros. Construction Company, Inc.	Bloomington	45
41	33	4	One Click Ventures	Greenwood	60

*10th year of the program

**Provided by companies on employer questionnaire

Medium Companies (75-249 employees)

Rank	2014 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees**
1	3	3	Project Lead The Way, Inc.	Indianapolis	148
2	N/A	3	National Association of Mutual Insurance Companies (NAMIC)	Indianapolis	90
3	N/A	1	Indiana Oxygen	Indianapolis	113
4	N/A	3	J.C. Hart Company, Inc.	Carmel	111
5	4 (large)	10	Katz, Sapper & Miller	Indianapolis	247
6	1	5	Purdue Federal Credit Union	West Lafayette	197
7	6	6	Software Engineering Professionals, Inc.	Carmel	97
8	N/A	2	Butler, Fairman & Seufert, Inc.	Multiple locations	145
9	22 (small)	2	Bierman ABA Autism Center	Indianapolis	108
10	4	4	Community Bank Shares of Indiana, Inc.	New Albany	205
11	24 (small)	6	Indesign, LLC	Indianapolis	76
12	11	5	Allegient, LLC	Indianapolis	165
13	5	3	Moser Consulting	Indianapolis	148
14	12	3	United Leasing, Inc.	Evansville	82
15	N/A	1	Unique Management Services/ Unique Integrated Communications	Jeffersonville	85
16	N/A	1	enVista	Carmel	233
17	2	6	Elements Financial	Indianapolis	157
18	10	3	Gibson	South Bend	102
19	N/A	1	Sheridan Community Schools	Sheridan	159
20	N/A	1	Orchard Software Corporation	Carmel	241
21	14	7	MJ Insurance, Inc.	Indianapolis	127
22	7	2	Apparatus Infrastructure Services, a Virtusa company	Indianapolis	195
23	17	3	Peoples Bank SB	Munster	190
24	15	8	United Consulting	Indianapolis	93

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Large Companies (250-999 employees)

Rank	2014 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees**
1	1	3	Sikich LLP	Indianapolis	605
2	3	5	FORUM Credit Union	Fishers	305
3	8	2	Hylant	Multiple locations	669
4	2	3	Appirio	Indianapolis	766
5	10	6	Duke Realty Corporation	Indianapolis	756
6	6	8	Brotherhood Mutual Insurance Company	Fort Wayne	365
7	11	8	Hall Render Killian Heath & Lyman, PC	Indianapolis	328
8	5	9	Centier Bank	Merrillville	724
9	7	2	Magna Powertrain Muncie	Muncie	368
10	19	3	The Kendall Group	Fort Wayne	949
11	N/A	1	Ontario Systems	Muncie	291
12	N/A	1	Kemper CPA Group LLP	Multiple locations	300
13	N/A	4	American Structurepoint	Indianapolis	342
14	12	8	Shiel Sexton Company, Inc.	Indianapolis	311
15	14	5	Monarch Beverage	Indianapolis	650
16	N/A	1	MCM CPAs & Advisors	Jeffersonville	257
17	N/A	1	IPMG	West Lafayette	273
18	N/A	1	The Children's Museum of Indianapolis, LLC	Indianapolis	313
19	13	8	Fusion Alliance	Indianapolis	294
20	9	4	Traylor Bros., Inc.	Evansville	410

Major Companies (1,000 or more employees)

Rank	2014 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees**
1	2	10	Edward Jones	Statewide	36,575
2	1	6	Microsoft Corporation	Indianapolis	60,860
3	4	2	Eaton	South Bend	33,779
4	16	5	Horseshoe Casino Hammond	Hammond	67,757
5	9	4	Aerotek	Multiple locations	6,210
6	12	7	Emmis Communications	Indianapolis	1,117
7	14	4	Total Quality Logistics	Indianapolis	3,057
8	7	7	RCI	Carmel	1,330
9	15	6	Hilliard Lyons	Multiple locations	1,060
10	10	8	WestPoint Financial Group	Indianapolis	6,938
11	3	6	Ogletree, Deakins, Nash, Smoak & Stewart P.C.	Indianapolis	1,577
12	8	9	DTZ	Indianapolis	3,718
13	N/A	6	Trilogy Health Services, LLC	Multiple locations	7,990
14	6	9	Interactive Intelligence	Indianapolis	1,503
15	N/A	8	Capital Group	Carmel	6,608

*10th year of the program

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SUSTAINED EXCELLENCE

Best Places to Work Pinnacle

Criteria: Companies that finish first in their respective categories three or more times within a five-year span.

- Edward Jones (2006-2008)
- Hollingsworth & Zivitz, P.C. (2012-2014)
- Microsoft (2011-2014)
- Sikich LLP (2013-2015)

Best Places to Work Hall of Fame

Criteria: Companies that have made list seven or more years in the 10-year history of the program.

- Brotherhood Mutual Insurance Company
- Capital Group
- Centier Bank
- DTZ (formerly Cassidy Turley)
- Edward Jones (all 10 years)
- Emmis Communications Corporation
- Fusion Alliance
- Hall Render Killian Heath & Lyman, PC
- Interactive Intelligence
- Katz, Sapper & Miller (all 10 years)
- MJ Insurance, Inc.
- RCI
- Shiel Sexton Company, Inc.
- United Consulting
- WestPoint Financial Group

