

How has your career advanced based on training you have received from your organization?



“As a recent graduate of Cripe’s Kelley School of Business Executive Leadership Program and key energy management certification training as CEM and CMVP, I understand firsthand the value and impact of a firm investing in its people. This combination of strategic operational and technical training gave me the foundation to

frame a service offering around new skills, bringing significant, immediate value to our clients while at the same time providing me with meaningful leadership and career advancement opportunities. Cripe’s commitment to professional development allows me and my colleagues to grow our career and fulfill our passions.”

*Frank Hinder, Senior Architectural Designer
Cripe Architects + Engineers*



“One of the greatest benefits of being a member of the IDSolutions family is the importance IDSolutions places on their employees’ education and training. IDSolutions has provided me the opportunity to significantly grow my knowledge of project management and leadership through both long- and short-term

development programs. These programs have allowed me to obtain and maintain multiple highly respected professional credentials. IDSolutions’ commitment to a culture focused on employee growth has given me the skills and confidence to become a valued leader in the organization.”

Tony Kaufman, Project Manager Lead, IDSolutions, Inc.



“My investment of time in the firm’s Building Leaders program has been the best investment I’ve made in my career. The program isn’t just about the projects; it’s about learning about the firm, learning about me and how I can use my talents to make an impact in the firm. The program challenged me to purposefully think about my leadership philosophy and receive feedback from my peers and supervisors on how I am doing in this regard. The result is I purposefully think daily about the leader I want to be, and the actions I must take to do so.”

Sara C. Jacobi, Director, Blue & Co., LLC



“Continuous education is a key component of any successful consultant, and Allegient has continually embraced and encouraged this concept. Having been provided multiple training opportunities throughout my employment, such as on-site and online training, certifications and national conferences, I have continued to improve both my

technical and non-technical skills year after year. Through this education, I have been promoted twice at Allegient, first moving to a delivery advisor role that focused on technical acumen and mentorship, and secondly to my current role of delivery manager, where I oversee and lead a team of other consultants. By taking advantage of the educational opportunities that Allegient has offered, I have been able to experience tremendous growth, both professionally and personally.”

Matt Jimison, Delivery Manager, Allegient



“I am fortunate to work for a company that makes a significant investment in employee development. I began my career at WOW! as a broadband supervisor. Tuition reimbursement, workshops, job shadowing and mentoring have helped me develop the skills needed to take the next step into operational management.”

Matt DeMuro, System Manager, WOW! Internet, Cable and Phone