

Medium Companies

1. Purdue Federal Credit Union

City: West Lafayette

Industry: financial – credit union

Web site: www.purdufed.com

Indiana/U.S. employees: 201/201

For employees: positive feedback and recognition programs for upholding the company's core values; My Member Perks pays back members for loyalty – employees receive the highest level of perks in the program; lactation rooms at each business location.



2. Elfcu

City: Indianapolis

Industry: financial – credit union

Web site: www.elfcu.org

Indiana/U.S. employees: 145/145

For employees: 401(k) match and contribution up to 9%; generous health savings account contribution; unlimited incentive pay for sales staff; additional week of paid time off for the birth or adoption of a baby.



3. Project Lead The Way

City: Indianapolis

Industry: education – STEM curriculum

Web site: www.pltw.org

Indiana/U.S. employees: 108/108

For employees: ample paid time off and flexible schedules to promote work-life balance; professional development opportunities and Six Sigma training available; monthly lunches; breakfast with the CEO; annual cornhole and bowling tournaments.



4. Community Bank Shares of Indiana, Inc.

City: New Albany

Industry: banking

Web site: www.yourcommunitybank.com

Indiana/U.S. employees: 175/210

For employees: friendly, encouraging work environment; competitive pay and benefits; annual awards ceremony; wellness program with prizes and awards; holiday lunches and gift cards delivered by management to all branches.



5. Moser Consulting Inc.

City: Indianapolis

Industry: technology – database solutions

Web site: www.moserit.com

Indiana/U.S. employees: 65/104

For employees: fully-stocked kitchen with food and drinks; Christmas party with upscale dinner and high-end gifts for employees; summer company picnic at Victory Field; gym membership fee reimbursement; lunches often provided.



6. Software Engineering Professionals, Inc.

City: Carmel

Industry: technology – software engineering

Web site: www.sep.com

Indiana/U.S. employees: 105/105

For employees: regular social events to involve families; year-round flex schedules and one week paid time off at the end of December; company trips to celebrate milestone anniversaries; free, fresh fruit delivered weekly.



7. Apparatus

City: Indianapolis

Industry: technology – IT solutions

Web site: www.apparatus.net

Indiana/U.S. employees: 164/164

For employees: free medical clinic for health plan participants and covered dependents; complimentary on-site fitness classes; free on-site lunch on Mondays; virtual lab access and a 3D printer and scanner; monetary bonuses for obtaining certifications.



8. Somerset CPAs

City: Indianapolis

Industry: accounting, professional services

Web site: www.somersetcpas.com

Indiana/U.S. employees: 160/160

For employees: Somersetland incentive board game; yoga classes and chair massages; fresh fruit always available; wellness reimbursement; weight loss challenge and wellness coaching; annual corporate Olympics with fun and competitive challenges and a cookout.



9. Financial Center

City: Indianapolis

Industry: credit union

Web site: www.fcfcu.com

Indiana/U.S. employees: 161/161

For employees: corporate university offers career coaching and professional development plans; paid time off for volunteer involvement; corporate health improvement program; wellness bucks reimbursement for expenses; themed team competitions.



10. Gibson

City: South Bend

Industry: insurance (non-health care)

Web site: www.gibsonins.com

Indiana/U.S. employees: 93/93

For employees: quarterly bonus program; 100% employee-owned company; flex time to balance work and personal life; kitchens stocked with free, healthy snacks; time offered throughout the workday to volunteer.



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11. Allegient, LLC

City: Indianapolis

Industry: technology – IT consulting

Web site: www.allegient.com

Indiana/U.S. employees: 136/139

For employees: company paid for employees to enroll in music lessons and perform together for colleagues; Make A Wish award given to outstanding employee to select a child's wish to grant on behalf of the company.



12. United Leasing Inc.

City: Evansville

Industry: financial services

Web site: www.unitedevv.com

Indiana/U.S. employees: 76/76

For employees: fitness facility and wellness incentives, with on-site nurse advocate, healthy weight and smoking cessation programs; employee luncheons; employee acting troupe to recognize accomplishments and support initiatives.



13. United Way of Central Indiana

City: Indianapolis

Industry: non-profit – health and human services

Web site: www.uwci.org

Indiana/U.S. employees: 104/104

For employees: cook-offs and “Golden Ladle” challenge; annual picnic and holiday party; paid time off for volunteering; travel insurance protection for trips at least 100 miles from home; flex time and telecommuting options.



14. MJ Insurance, Inc.

City: Indianapolis

Industry: insurance (non-health care)

Web site: www.mjinsurance.com

Indiana/U.S. employees: 106/121

For employees: summer hours-every other Friday afternoon off; LePeep breakfast on-site twice a year; “fitness fridge” stocked with healthy items available at cost; 15 hours of volunteer service time for associates to serve others; crisis paid time off bank.



15. United Consulting

City: Indianapolis

Industry: engineering design

Web site: www.ucindy.com

Indiana/U.S. employees: 92/92

For employees: four-and-a-half-day workweek; summer company picnic and Christmas dinner; annual profit sharing plan contributions; health and fitness day with employee T-shirt walk and healthy lunch; employee appreciation gift of \$250 Visa gift card.



16. Schmidt Associates

City: Indianapolis

Industry: architecture and engineering

Web site: www.schmidt-arch.com

Indiana/U.S. employees: 85/85

For employees: support of continuing education and professional development; Schmidt Academy internal training program; annual chili cook-off charity fundraiser; free wellness lunch and learn programs that feature outside speakers.

SCHMIDT



ASSOCIATES

17. Peoples Bank SB

City: Munster

Industry: banking

Web site: www.ibankpeoples.com

Indiana/U.S. employees: 169/169

For employees: Community First committee develops fundraising ideas and coordinates employee volunteers; annual employee recognition dinner and summer outing; Peoples Employees Relief Fund assists employees who experience a personal crisis.



18. OurHealth

City: Indianapolis

Industry: health care – provider

Web site: www.ourhealth.org

Indiana/U.S. employees: 71/79

For employees: semi-annual company retreats; free access to health clinics; employees receive signed cards and gift cards for birthdays and anniversaries; Friday team lunches; voluntary happy hour on Fridays.



19. Visiting Nurse and Hospice of the Wabash Valley

City: Terre Haute

Industry: health care – provider

Web site: www.myhospicevna.org

Indiana/U.S. employees: 82/82

For employees: allow for thinking “outside the box”; employee involvement to learn the day-to-day routine and workings of the business; “Way to Go” bonus points to cash in for prizes; catered breakfast and lunches; chair massages.



20. HardingPoorman, Inc.

City: Indianapolis

Industry: publishing/printing

Web site: www.hardingpoorman.com

Indiana/U.S. employees: 136/136

For employees: six bonus opportunities per year; family-friendly social events; regular all-staff meetings; free, on-site personal fitness trainer and gym memberships; fun gumball machine with winning gumballs earning a \$10 gas card.



21. MOBI Wireless Management

City: Indianapolis

Industry: technology – managed mobility services



Web site: www.mobiwm.com

Indiana/U.S. employees: 100/104

For employees: relaxed atmosphere with “jeans wear” all week; espresso machine and at-cost vending machines; employee appreciation week with treats; collaborative work areas; in-house gym room open to employees 24/7.