

Large Companies

1. Sikich LLP

City: Indianapolis

Industry: managed services

Web site: www.sikich.com

Indiana/U.S. employees: 29/557

For employees: career development opportunities; elite client experiences and engagements; access to firm leadership; online suggestion box; Sikich University training program; team luncheons and dinners.



2. Appirio

City: Indianapolis

Industry: technology consulting

Web site: www.appirio.com

Indiana/U.S. employees: 81/657

For employees: new laptop every two years with choice of a PC or Mac; paid volunteer time off; Appirio Gamification Engine for real-time recognition across the company; company-wide board for team members to share and vote on ideas through Salesforce.com.



3. FORUM Credit Union

City: Fishers

Industry: banking – credit union

Web site: www.forumcu.com

Indiana/U.S. employees: 302/302

For employees: annual day of celebration to recognize individual and departmental achievements; provides training and opportunities for advancement; ping pong tables with ongoing tournaments in employee lounge; free on-site fitness center.



4. Katz, Sapper & Miller

City: Indianapolis

Industry: accounting

Web site: www.ksmcpa.com

Indiana/U.S. employees: 276/276

For employees: wellness program includes on-site wellness coach, wellness allowance, stocked kitchens and more; firm-wide events; KSM Halloween Fest for employees and families; “New Client Commission” and “Employee Referral” programs.



5. Centier Bank

City: Merrillville

Industry: banking

Web site: www.centier.com

Indiana/U.S. employees: 691/691

For employees: family is a top priority with flexible scheduling and working with unexpected family needs; two free health clinics open to all; C.A.R.E. internal program helps support fellow associates in need, with \$47,000 paid out to 68 associates in 2013.



6. Brotherhood Mutual Insurance Company

City: Fort Wayne

Industry: insurance (non-health care)

Web site: www.brotherhoodmutual.com

Indiana/U.S. employees: 322/338

For employees: employee profit-sharing program; wellness program with walking path, fitness center and on-site wellness coach; annual Thanksgiving banquet and employee recognition event; flex Fridays; weekly chapel service, organized and facilitated by employee volunteers.



7. Magna Powertrain

City: Muncie

Industry: manufacturing

Web site: www.magna.com

Indiana/U.S. employees: 301/301

For employees: over 20 annual family and employee events; monthly meetings with all employees; annual car show and poker run; employee of the month earns up-front parking space, T-shirt and \$25 Visa gift card; ability to participate in Polar Plunge for Special Olympics.



8. Hylant

City: Indianapolis

Industry: insurance (non-health care)

Web site: www.hylant.com

Indiana/U.S. employees: 103/618

For employees: annual summer outing and holiday party; quarterly “Best At What We Do” Awards with \$100 prize; monthly culture connection events; healthy Thanksgiving pitch-in; heads or tails game to kick off meetings – the one left standing wins a cash prize.



9. Traylor Bros. Inc.

City: Evansville

Industry: construction

Web site: www.traylor.com

Indiana/U.S. employees: 80/421

For employees: medical benefits paid 100% for employee; Christmas bonus; unlimited training opportunities; community volunteer program of 24 hours per year paid time off; adoption assistance up to \$10,000 annually; paid maternity and paternity leave.



10. Duke Realty

City: Indianapolis

Industry: real estate

Web site: www.dukerealty.com

Indiana/U.S. employees: 361/792

For employees: office closes early before holidays; all-associate summer events; \$3,000 forgivable loan to Duke Realty associates who are first-time homebuyers; eight \$4,000 scholarships given annually to associates’ children; personalized baby blankets for newborns.



Large Companies

11. Hall Render Killian Health & Lyman, PC

City: Indianapolis

Industry: legal

Web site: www.hallrender.com

Indiana/U.S. employees: 228/345

For employees: flexible work schedules to promote work-life balance; free healthy breakfast on Fridays; generous health savings account contribution; yearly firm-sponsored wellness event; random free fruit and veggie days.



16. Hancock Regional Hospital

City: Greenfield

Industry: health care – provider

Web site: www.hancockregional.org

Indiana/U.S. employees: 693/693

For employees: Christmas celebrations with holiday meal and movie, gift cards for all associates, decorating contests and Christmas tea; “Roll Out the Red Carpet for New Hires” orientation program; all or part of an employees’ childcare is paid.



12. Shiel Sexton Company, Inc.

City: Indianapolis

Industry: construction

Web site: www.sheilsexton.com

Indiana/U.S. employees: 275/290

For employees: game night for employees and spouses; half-off memberships to the Indianapolis Zoo and Indianapolis Children’s Museum; free Indiana State Fair tickets; cooking competitions; bell ringer activities, such as cornhole tournaments, kickball and more.



17. Blue & Co., LLC

City: Carmel

Industry: accounting

Web site: www.blueandco.com

Indiana/U.S. employees: 185/319

For employees: open communication of the firm’s strategic vision and progress; training and development opportunities to develop technical skills and management capabilities; cash bonus for passing CPA exam.



13. Fusion Alliance

City: Indianapolis

Industry: technology consulting

Web site: www.fusionalliance.com

Indiana/U.S. employees: 223/261

For employees: “Big Deal” awards and casino night annual recognition event; “High Five” awards peer recognition program; health and wellness fair; leadership lunches with the CEO and COO; quarterly company meetings; opportunities for community involvement.



18. Hosparus Inc.

City: New Albany

Industry: health care – provider

Web site: www.hosparus.org

Indiana/U.S. employees: 45/471

For employees: freshly-popped popcorn on Friday afternoons; employee service award program; free catered Thanksgiving meal; employer-sponsored Weight Watchers at Work; Wacky Wednesdays during March Madness.



14. Monarch Beverage

City: Indianapolis

Industry: transportation/sales

Web site: www.monarch-beverage.com

Indiana/U.S. employees: 650/650

For employees: on-site health clinic; beer and wine at cost; gift card, turkey, ham, wine and beer given for Thanksgiving and Christmas; fitness reimbursement; free fruit; employee appreciation programs.



19. Kendall Electric, Inc.

City: Multiple locations

Industry: distribution

Web site: www.kendallelectric.com

Indiana/U.S. employees: 65/947

For employees: 100% employee stock ownership program; discretionary charitable donation program; tuition reimbursement; scholarships awarded to employee dependents; pot-luck luncheons and chili cook-off competitions; sports outings for employees and families.



15. Ash Brokerage Corporation

City: Fort Wayne

Industry: insurance brokerage

Web site: www.ashbrokerage.com

Indiana/U.S. employees: 237/328

For employees: Friday morning all-staff meetings hosted by the CEO; year-round activities promote team-building skills and a shared purpose; flexible schedule; Ash Brokerage Memorial Scholarship to honor memory of employees’ children who have passed away.



20. Draper Inc.

City: Spiceland

Industry: manufacturing

Web site: www.draperinc.com

Indiana/U.S. employees: 493/507

For employees: profit sharing; on-site medical clinic; wellness park; “Walk to Hawaii” wellness challenge; annual service award employee luncheon with awards starting at five years of employment.

