

## What Does it Mean to be Among the Best Places to Work in Indiana?

By Doug Johnson, Managing Partner, JA Benefits

**B**eing named a Best Place to Work in Indiana is such a great honor. We are accompanied by businesses in Indiana that really make an investment in their people, which is ultimately what drives the future of an organization. As a professional services firm, one reason clients continue to do business with us is our people. We go the extra mile in making sure our employees not only have the tools they need to service our clients in an extraordinary way, but to also be happy both at work and home.

The culture at JA Benefits is one that encourages balance and dedication to family, self, work and community. The old cliché of work-life balance really matters to us. For years we have had a flex-time policy that gives people the freedom to work the hours that best mirror their personal and family needs.

Aside from family being a core value of ours, we believe the overall health of our employees is critical to our success and to that of our clients who are looking to us as the thought leader in the employee benefits and wellness industry. All of our employees and health plan covered dependents may access one of 11 health clinics in Indiana at no cost. The clinic offers a convenient way for people to access primary care services and make their health a top priority.

The value that this award brings is significant for our team, their families, clients, prospective clients and our community. For our employees, it helps reiterate their worth to us as a business and shows our continued investment in the future of the company. For clients and prospective clients, the award showcases our core values and the exemplary team ability and passion. In our community, we want to be viewed as a strong corporate partner and a firm that leaders can turn to for direction.

The award also helps us continue to raise the bar and set new levels of excellence both internally and in our industry. More and more employers are looking for ways to address health care costs and reform. Looking first at the culture of your organization and secondly at its health are the places to start. The Best Places to Work process, regardless of being honored, helps you achieve that insight.



**Doug Johnson**

**A WINNER'S  
VIEW**