

BUILDING A WINNING WORKPLACE

A record-tying 100 companies, including 27 new honorees from last year, have been selected as 2014 Best Places to Work in Indiana. The following 50-page section highlights these organizations and what makes them stand out favorably with their employees. An index of all the features is at the bottom of Page 26.

The Top 3 finishers in each category:

Small Companies (15-74 U.S. employees)

1. Hollingsworth & Zivitz, P.C.
2. JA Benefits, LLC
3. E-gineering, LLC

Medium Companies (75-249 U.S. employees)

1. Purdue Federal Credit Union
2. Elfco
3. Project Lead The Way

Large Companies (250-999 U.S. employees)

1. Sikich LLP
2. Appirio
3. FORUM Credit Union

Major Companies (1,000 or more U.S. employees)

1. Microsoft Corporation
2. Edward Jones
3. Ogletree Deakins



Small Companies (15-74 employees)

*9th year of the program

Rank	2013 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees
1	1	4	Hollingsworth & Zivitz, P.C.	Carmel	21
2	8	2	JA Benefits, LLC	Bedford	17
3	2	4	E-gineering, LLC	Indianapolis	37
4	6	2	Mainstreet	Carmel	26
5	N/A	1	PolicyStat	Carmel	25
6	28	4	Apex Benefits	Indianapolis	40
7	N/A	1	Cushman & Wakefield / SUMMIT	Indianapolis	42
8	9	3	Indiana CPA Society	Indianapolis	20
9	N/A	1	Conner Insurance	Indianapolis	31
10	11	2	Formstack	Indianapolis	24
11	3	4	BlueSky Technology Partners	Noblesville	47
12	N/A	2	Diverse Staffing	Indianapolis	24
13	N/A	3	Network Solutions, Inc.	Granger	47
14	17	2	Indigo BioSystems, Inc.	Indianapolis	41
15	N/A	1	netlogx	Indianapolis	46
16	24	2	Wilson Kehoe Winingham	Indianapolis	23
17	19	3	Leaf Software Solutions	Carmel	47
18	N/A	1	Inovateus Solar LLC	South Bend	19
19	N/A	1	National Trade Supply, LLC	Greenwood	43
20	N/A	1	IDSolutions	Noblesville	53
21	22	4	Private Fleet Backhaul	Anderson	16
22	N/A	1	Bierman ABA Autism Center	Carmel	65
23	N/A	1	TinderBox	Indianapolis	24
24	4	5	Indesign, LLC	Indianapolis	70
25	10	3	Wessler Engineering	Indianapolis	59
26	N/A	4	Cripe Architects + Engineers	Indianapolis	34
27	15	2	Swagelok Indiana Cincinnati	Indianapolis	34
28	18	3	Courseload, Inc.	Indianapolis	30
29	N/A	1	Indianapolis Indians	Indianapolis	42
30	14	2	Oak Street Funding	Carmel	59
31	16	4	FirstPerson	Indianapolis	52
32	N/A	1	Catalyst Product Development, Inc.	Indianapolis	26
33	27	3	One Click Ventures	Greenwood	54
34	N/A	1	lasta	Carmel	50
35	31	4	Design Collaborative, Inc.	Fort Wayne	38
36	7	4	Delivra, Inc.	Indianapolis	28
37	N/A	1	Bassemiers Fireplace Patio and Spas	Evansville	36
38	N/A	1	sgSolutions, Inc.	West Terre Haute	50
39	N/A	2	Borshoff	Indianapolis	56
40	29	2	Hanapin Marketing	Bloomington	35
41	N/A	1	Diverse Tech Services, Inc.	Greenwood	15

Medium Companies (75-249 employees)

*9th year of the program

Rank	2013 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees
1	2	4	Purdue Federal Credit Union	West Lafayette	201
2	7	5	Elfcu	Indianapolis	145
3	3	2	Project Lead The Way	Indianapolis	108
4	11	3	Community Bank Shares of Indiana, Inc.	New Albany	210
5	5 (sm)	2	Moser Consulting Inc.	Indianapolis	104
6	5	5	Software Engineering Professionals, Inc.	Carmel	105
7	N/A	1	Apparatus	Indianapolis	164
8	1	8	Somerset CPAs	Indianapolis	160
9	10	3	Financial Center	Indianapolis	161
10	22	2	Gibson	South Bend	93
11	12	4	Allegient, LLC	Indianapolis	139
12	23 (sm)	2	United Leasing Inc.	Evansville	76
13	23	4	United Way of Central Indiana	Indianapolis	104
14	17	6	MJ Insurance, Inc.	Indianapolis	121
15	8	7	United Consulting	Indianapolis	92
16	13	7	Schmidt Associates	Indianapolis	85
17	25	2	Peoples Bank SB	Munster	169
18	N/A	1	OurHealth	Indianapolis	79
19	16	4	Visiting Nurse and Hospice of the Wabash Valley	Terre Haute	82
20	4	6	HardingPoorman, Inc.	Indianapolis	136
21	20 (sm)	2	MOBI Wireless Management	Indianapolis	104



Taking teamwork to heart: Apparatus employees cycle for a cause, while staff at Project Lead The Way partner up for a cornhole tournament.

Features

They're number one	28	Happy 5-0, MJ Insurance	50
Long-term distinctions	30	Best Practice: Training	54
Small company profiles	32, 36, 38, 40, 41	Large company profiles	58, 60
Getting to Know: JA Benefits	34	Getting to Know: Hall Render	59
List Debut: PolicyStat	39	Employer benchmark summary	62
Winner columns	41, 52, 62, 69	Best Practice: Retention	64
Best Practice: Orientation	42	Major company profiles	68, 72
Medium company profiles	46, 48, 56	Getting to Know: Aerotek	70
Getting to Know: Community Bank Shares	47	List Debut: Eaton Corporation	71
List Debut: Apparatus	49	Employee benchmark report	74

Large Companies (250-999 employees)

*9th year of the program

Rank	2013 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees
1	1	2	Sikich LLP	Indianapolis	557
2	2	2	Appirio	Indianapolis	657
3	4	4	FORUM Credit Union	Fishers	302
4	9 (med)	9	Katz, Sapper & Miller	Indianapolis	276
5	3	8	Centier Bank	Merrillville	691
6	6	7	Brotherhood Mutual Insurance Company	Fort Wayne	338
7	N/A	1	Magna Powertrain	Muncie	301
8	N/A	1	Hylant	Indianapolis	618
9	9	3	Traylor Bros., Inc.	Evansville	421
10	11	5	Duke Realty	Indianapolis	792
11	7	7	Hall Render Killian Heath & Lyman, PC	Indianapolis	345
12	10	7	Shiel Sexton Company, Inc.	Indianapolis	290
13	24 (med)	7	Fusion Alliance	Indianapolis	261
14	N/A	4	Monarch Beverage	Indianapolis	650
15	15	8	Ash Brokerage Corporation	Fort Wayne	328
16	13	6	Hancock Regional Hospital	Greenfield	693
17	12	6	Blue & Co., LLC	Carmel	319
18	17	4	Hosparus Inc.	New Albany	471
19	8	2	Kendall Electric, Inc.	Multiple locations	947
20	N/A	2	Draper Inc.	Spiceland	507

Major Companies (1,000 or more employees)

*9th year of the program

Rank	2013 Rank	Total Years Ranked*	Company	Indiana Headquarters	U.S. Employees
1	1	5	Microsoft Corporation	Indianapolis	59,032
2	2	9	Edward Jones	Multiple locations	35,353
3	3	5	Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Indianapolis	1,553
4	N/A	1	Eaton Corporation	South Bend	25,000
5	12	8	ExactTarget, a salesforce.com company	Indianapolis	1,496
6	10	8	Interactive Intelligence	Indianapolis	1,299
7	13	6	RCI	Carmel	1,335
8	4	8	Cassidy Turley	Indianapolis	3,471
9	18	3	Aerotek	Indianapolis	5,485
10	8	7	WestPoint Financial Group	Indianapolis	6,700
11	15	4	WOW! Internet~Cable~Phone	Evansville	3,373
12	14	6	Emmis Communications Corporation	Indianapolis	1,023
13	21	4	Hendricks Regional Health	Danville	1,422
14	16	3	Total Quality Logistics	Indianapolis	2,321
15	6	5	Hilliard Lyons	Multiple locations	1,038
16	9	4	Horseshoe Casino Hammond	Hammond	56,375
17	19	6	Union Hospital, Inc.	Terre Haute	2,100
18	N/A	7	Columbus Regional Health	Columbus	1,584

BEST OF THE BEST:



Small Companies

Rankings

2011: 13
2012-2014: 1



What They've Said

"I have a long commute to work. There has not been one day that I've been here that I have dreaded coming to work. That says everything you need to know."



What They've Said

"If you go to a place where you're encouraged and applauded for taking good care of your customers, I think that makes it a pretty comfortable place to go to work every day."



Medium Companies

Rankings

2011: 9
2012: 5
2013: 2
2014: 1

No. 1 Companies in 2014

What They've Said

"You don't feel like a cog in a machine here. The day doesn't seem as long ... and there's a large variety of projects I take on."



Large Companies

Rankings

2013: 1

2014: 1



Major Companies

Rankings

2010: 2

2011-2014: 1



What They've Said

"When I think about why I wake up every day happy to come to work, it's definitely that work-life balance. For me, I intend to stay here as long as they will have me."



SUSTAINED EXCELLENCE

Best Places to Work Pinnacle

Criteria: Companies that finish first in their respective categories three or more times within a five-year span

Edward Jones®

HOLLINGSWORTH & ZIVITZ
attorneys at law

Microsoft



Edward Jones (2006-2008)



Hollingsworth & Zivitz, P.C. (2012-2014)



Microsoft (2011-2014)

Best Places to Work Hall of Fame

Criteria: Companies that have made list six or more years in the nine-year history of the program

Ash Brokerage Corporation

Blue & Co., LLC

Brotherhood Mutual Insurance Co.

Cassidy Turley

Centier Bank

Columbus Regional Health

Edward Jones (all nine years)

Emmis Communications Corporation

ExactTarget, a salesforce.com company

Fusion Alliance

Hall Render Killian Heath & Lyman, PC

Hancock Regional Hospital

HardingPoorman, Inc.

Interactive Intelligence

Katz, Sapper & Miller (all nine years)

MJ Insurance, Inc.

RCI

Schmidt Associates

Shiel Sexton Company, Inc.

Somerset CPAs

Union Hospital, Inc.

United Consulting

WestPoint Financial Group