

# In Your Own Words...

## Relieving Workday Stress, Promoting Fun



**Bluefish Wireless:** Bubble hockey tournaments to win the “Stanley Cup” coffee mug; full-size putting green in the break room.

**BlueSky Technology Partners:** Game Nights – employees compete against each other across the company’s network in a variety of online games.

**Borshoff:** The Borshoff Fun Committee provides activities and little gifts all year long – from on-site mini massages to a visit from the ice cream truck to candy-filled pumpkins to a visit to Chocolate Fest.

**CliftonLarsonAllen LLP:** Dodgeball – after busy fall deadlines, our tax and assurance practices play an afternoon of dodgeball complete with team t-shirts and trophies.

**Community Bank Shares of Indiana:** During Common Moments, we encourage employees to use humor and mix in interesting and funny stories, sometimes including skits, such as the time when “Elvis” visited.

**Courseload:** We have a very casual and irreverent workplace. Everyone is allowed to say what is on their mind. We have a “No Bozo Zone” policy. One of our mottos is “Don’t screw it up.”

**Delivra:** Chattie crafties is an event that is open to all employees during a chosen lunch hour. During this time, employees will make various crafts for their home or office.

**Finance Center Federal Credit Union:** All-staff meetings, whenever possible, are designed around fun activities – Jeopardy; Minute to Win It; Metricland (Candyland), a full-sized game designed to actually walk through.

**HardingPoorman Group, Inc.:** We have a fun gumball machine that we load with specially marked gumballs. If you get a winning gumball, you receive a \$10 gas card.

**Hilliard Lyons:** Creative outlets – photo contest (categories: children, animals, landscapes – this drew submissions from 70-plus people in 2011), holiday story contest, birdhouse building/decorating contest, hat-decorating contest.

**Purdue Federal Credit Union:** We sent puzzles to each of our locations and encouraged our employees to take “Puzzle Breaks” when they were stressed, frustrated or just needed to get away. At any point in the day, you can find an employee taking a quick break to add a new piece to the puzzle.

**RCI:** A “Count On Me!” celebration that provided rock climbing, flash mob dances and simulated surfing.

**Slingshot SEO:** It is not uncommon for employees to “raid” other departments with Nerf guns. Also, occasionally you will see a partner run around the office on an electric scooter visiting employees. Employees also participate in once-a-week poetry readings.

**St. Joseph Hospital:** Renewal days – associates are provided a full paid day off to enjoy a spiritual renewal day, in which they are given time to experience self-reflection, prayer (if desired), quiet time, kinship and lots of laughter!

**Visiting Nurse & Hospice of the Wabash Valley:** “Despair Day” in which we made fun of the negative everyday things by celebrating them.

**WestPoint Financial Group:** We host a gingerbread house-making party each year around the holidays for the children of WPFPG, where they also enjoy a visit from Santa.



Fun is the name of the game during this celebration at RCI.