

## What do you value most about your company?

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“The flexibility that Katz, Sapper and Miller provides is invaluable to my life and family. As a working mom of three young children, there are often uncontrollable changes in my routine. KSM’s focus on work-life balance has created an environment that allows me to have a forward-driven career while being a hands-on mom.”

*Ali Todd, Staff Accountant, Katz Sapper & Miller*

“MJ has a true understanding of what it takes to make it a great place to work! MJ puts their people first. In every situation, MJ looks out for our best interests and I feel like a trusted partner for my contribution. MJ’s culture and people make it impossible for me to imagine working anywhere else.”

*Cindy Williams, Executive Assistant, MJ Insurance*

“What I value most about The Skillman Corporation is our sense of loyalty. A loyalty that is reciprocal between ownership, management, employees and clients. However, loyalty doesn’t replace accountability or high expectations. Loyalty is earned through performance. It’s proven by our 40-year history, staff longevity and 85% repeat clients. In a modern world that places less value on company and consumer loyalty, Skillman is bucking the trend, and we all benefit from it.”

*Victor Landfair, Vice President/Project Manager,  
The Skillman Corporation*

“What I value most about my firm is that it continually strives to bring on not just good employees, but quality, caring people. That effort fosters an atmosphere where employees care about each other and want to work together and help each other out. It is a culture of inclusiveness in which people are allowed to be themselves while we all pursue a common goal of high-quality client service.”

*James Cangany, Senior Paralegal, Ogletree Deakins*

“The company strikes the right balance of being large enough to pursue the most challenging and interesting projects while being small enough that I know most of the people and it is not a bureaucracy.”

*Chris Lautner, Chief Estimator – Heavy Civil Division,  
Traylor Bros., Inc.*

“I most value BlueSky’s guiding principle of ‘Our People Matter.’ People truly do care about each other, and this is evident at all levels of the company. Each of us is integral to the success, growth and reputation of BlueSky; therefore we work harder for our team’s successes. Because of the trust and respect we have for our colleagues, we are able to enjoy a great work-life balance. Our ‘work’ family truly extends to support our ‘real’ families.”

*Angela Bowers, Sr. Business Analyst,  
BlueSky Technology Partners*