

By Symone C. Skrzycki

Building hope and a home by volunteering with Habitat for Humanity.



Bastian Solutions

GOOD TO THE 'CORE'

"I've only been here for four months. The things that really attracted me to the company were the flexibility. The fun. The willingness to be on the cutting edge of technology. Having come from a technology company, that was important to me."

— Larry Wright
human resources director
www.bastiansolutions.com

All systems (are) go:

- Global material handling systems integrator
- Specializes in the design of automated solutions for distribution, manufacturing and e-commerce order fulfillment centers
- Founded in 1952 (Indianapolis); today, it has 28 locations
- Acquired by Toyota in 2017

Core values:

- Integrity, teamwork, customer service, innovative, committed, respectful, competitive and hardworking
- Each quarter, an individual receives the Corporate Culture Award

"Those core values don't come easy and those core values can't be faked," emphasizes director of marketing and e-commerce Eric Brunkow. "Either that's part of your character or it's not. ... To be honored for that really says something about you and your involvement with the company."

Diversions:

- Fun Fridays (e.g., snacks on the outdoor patio; games; March Madness brackets)
- Monthly birthday celebrations
- Annual Awards ceremony (sales, customer service, toughness and more)

Bastian Gives Back:

- Two paid volunteer days
- Assists organizations such as Gleaners Food Bank, Boys and Girls Club of Indianapolis and summer/day camps

'It's the people':

- 670-plus employees worldwide
- New hires create a career development plan

"It's not all company driven. We want our employees to take the lead in their career development," Wright explains.

"If you ask anybody that works here (what they like most about Bastian), the majority of the people will say it's the people ..." Brunkow reflects.

Rookies no more: New employee graduates proudly tout their achievement.

